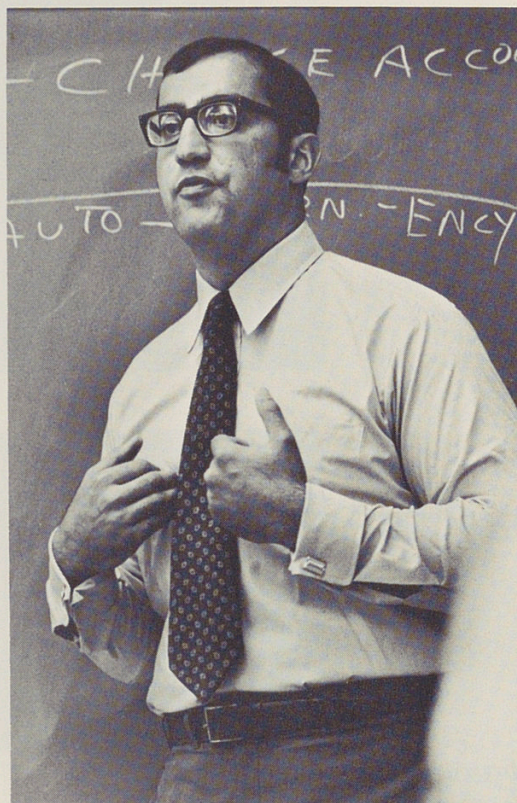


MR. JOHN M. MASSARELLA  
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MR. THOMAS B. WILGER

