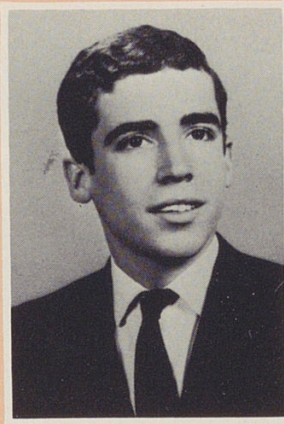
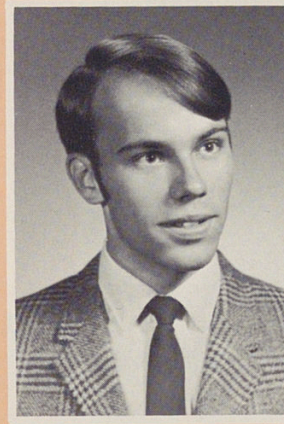


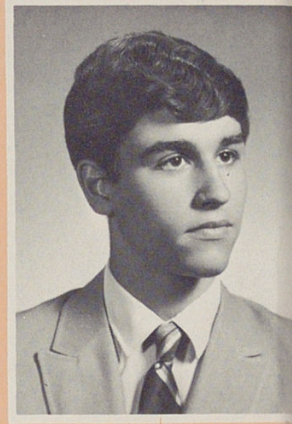
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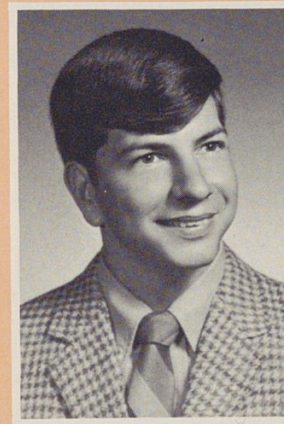
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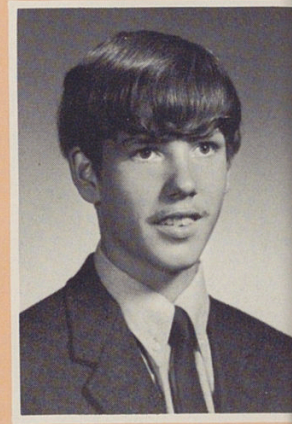
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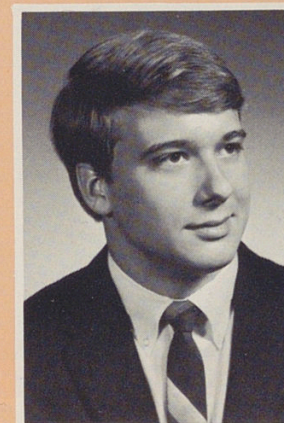
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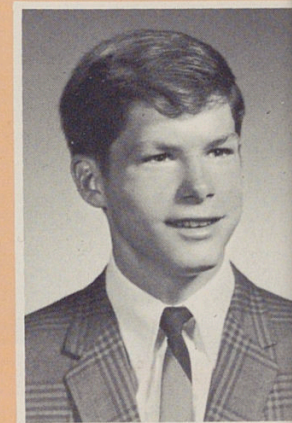
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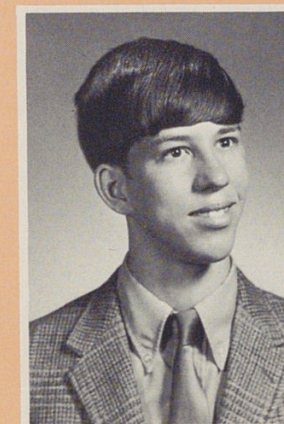
THOMAS E.  
BECKMAN



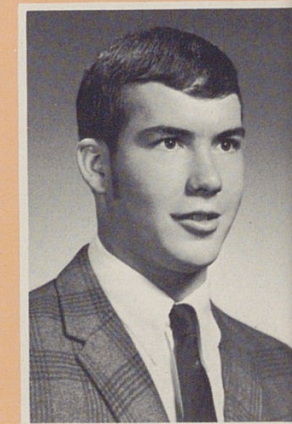
EDWARD J.  
BOMKAMP



TIMOTHY J.  
BOONE



RONALD W.  
BRANDSTETTER



MICHAEL J.  
BROERMAN