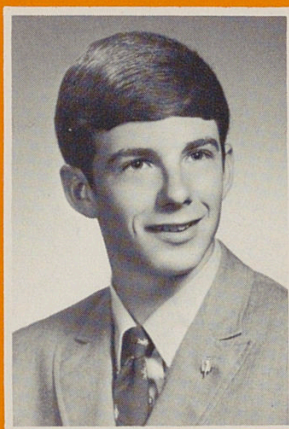
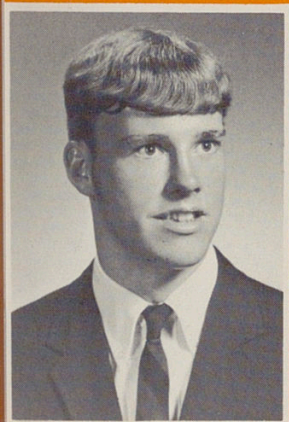


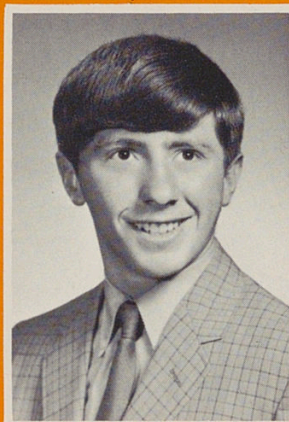
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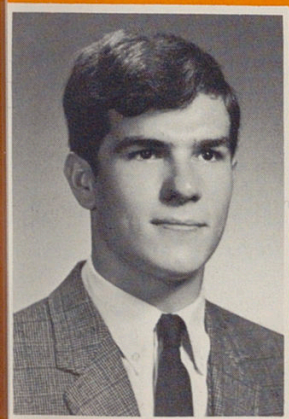
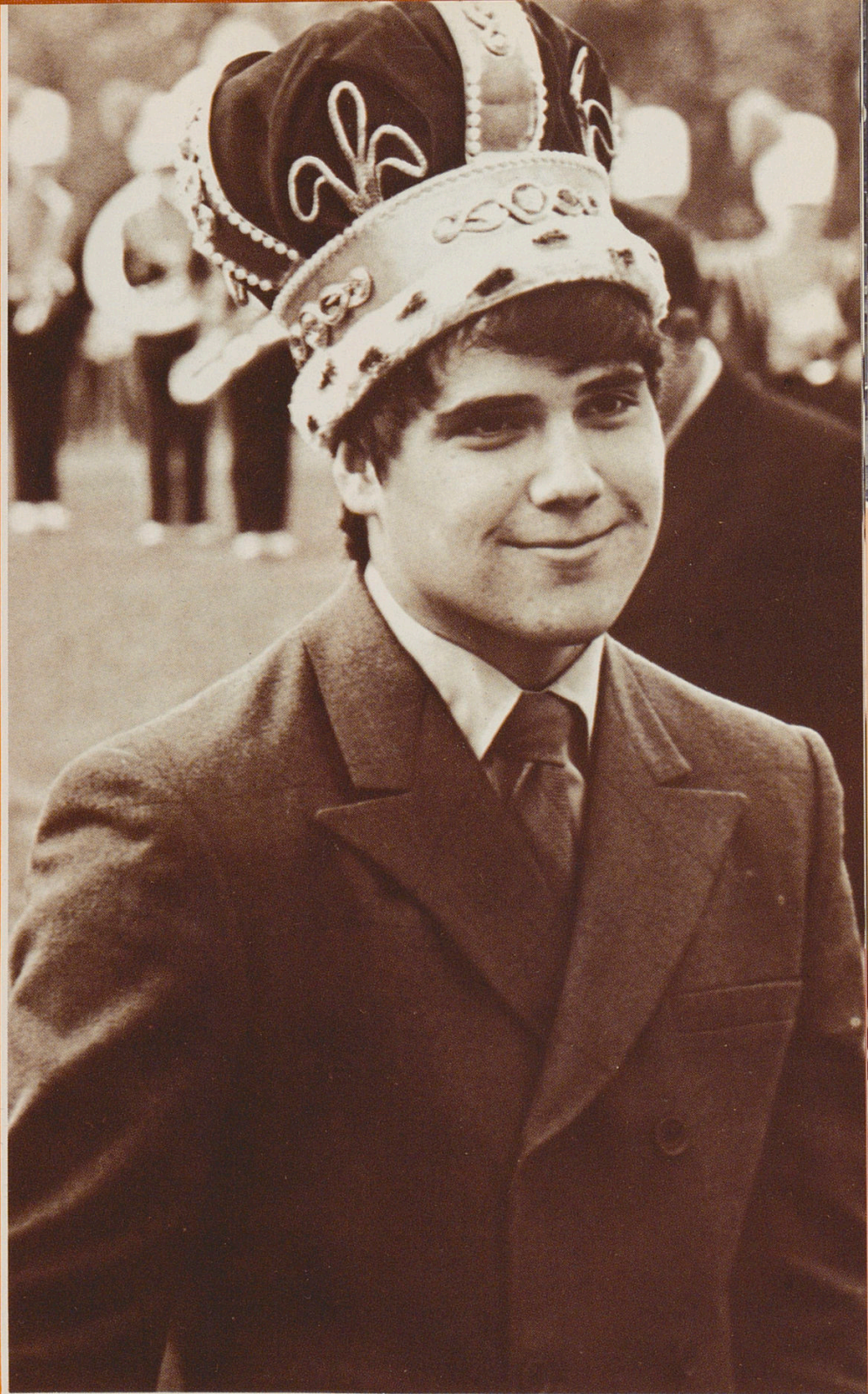
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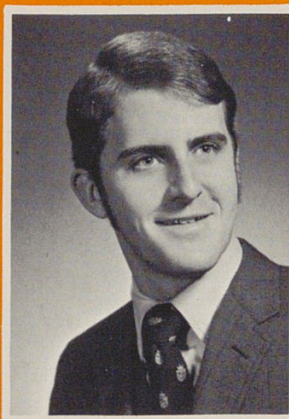
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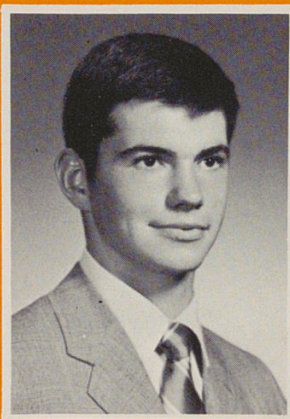
ROBERT J.
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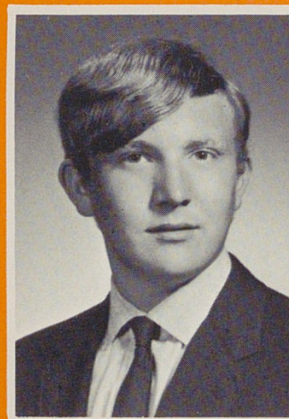
RICHARD T.
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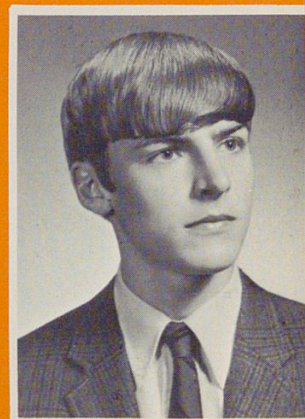
JOHN P.
FITZWATER



THOMAS P.
FLOOD



JAMES R.
FOTTEMESCH



RICHARD A.
FOLTZ