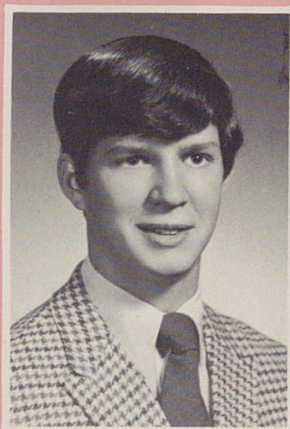
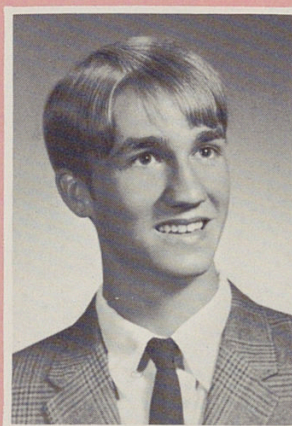
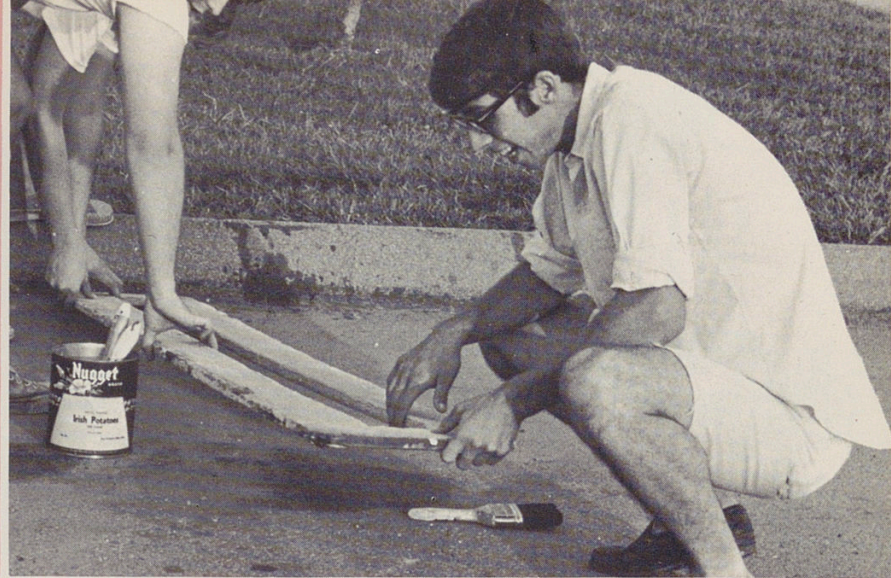


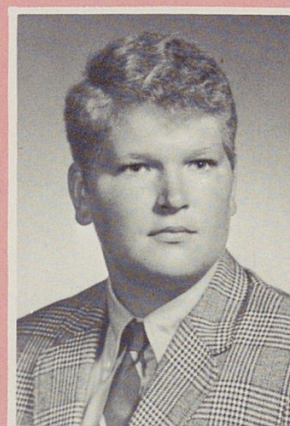
JOSEPH A.
HUBER



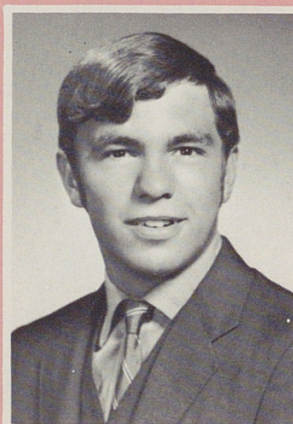
TIMOTHY A.
HUBER



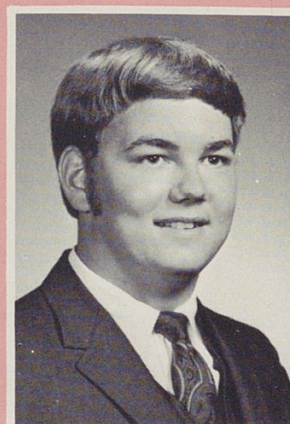
WILLIAM T.
HUELSMAN



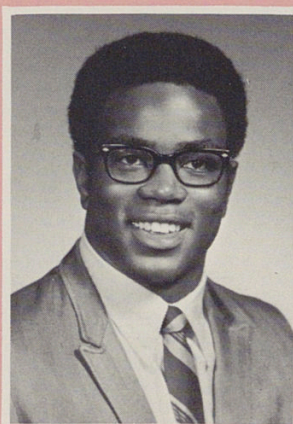
RICHARD M.
HUGHES



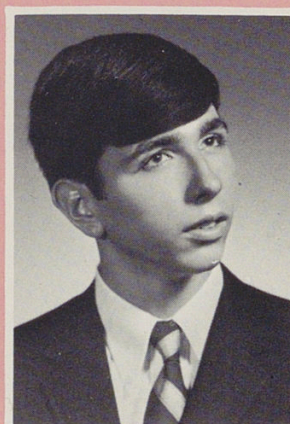
JAMES K.
JANSEN



ERIC C.
JONES



RANDAL T.
KEITH



STEVEN T.
KENNEDY