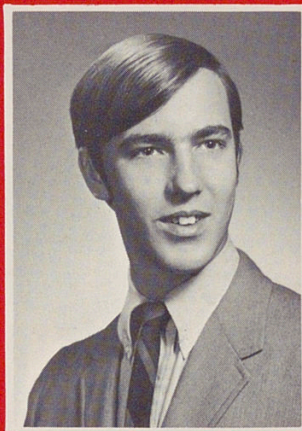
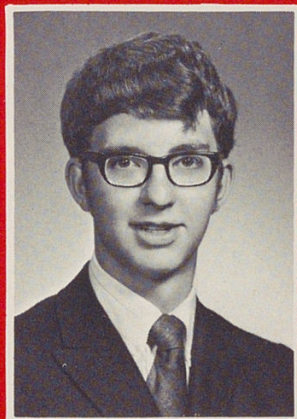


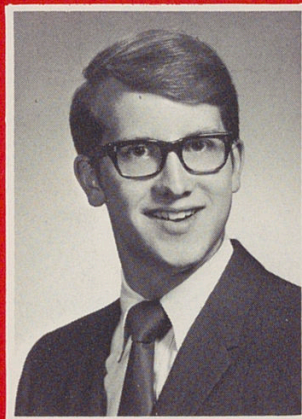
GORDON G.  
MACCANI



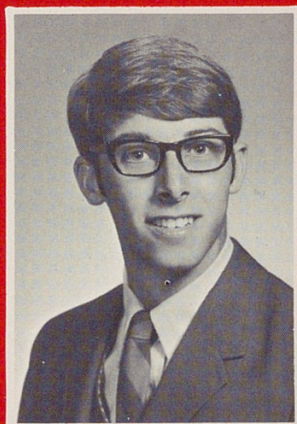
MICHAEL  
MACKAY



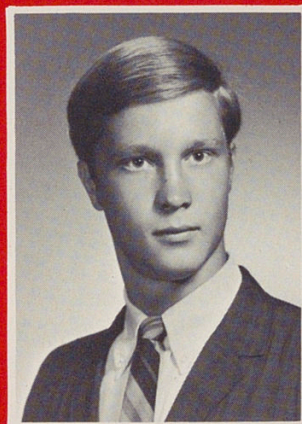
JOHN R.  
MANN



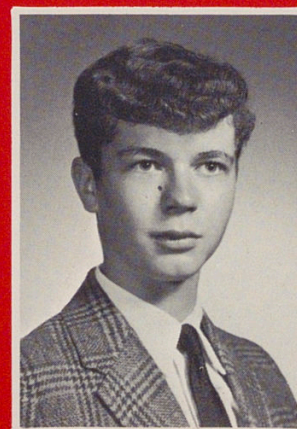
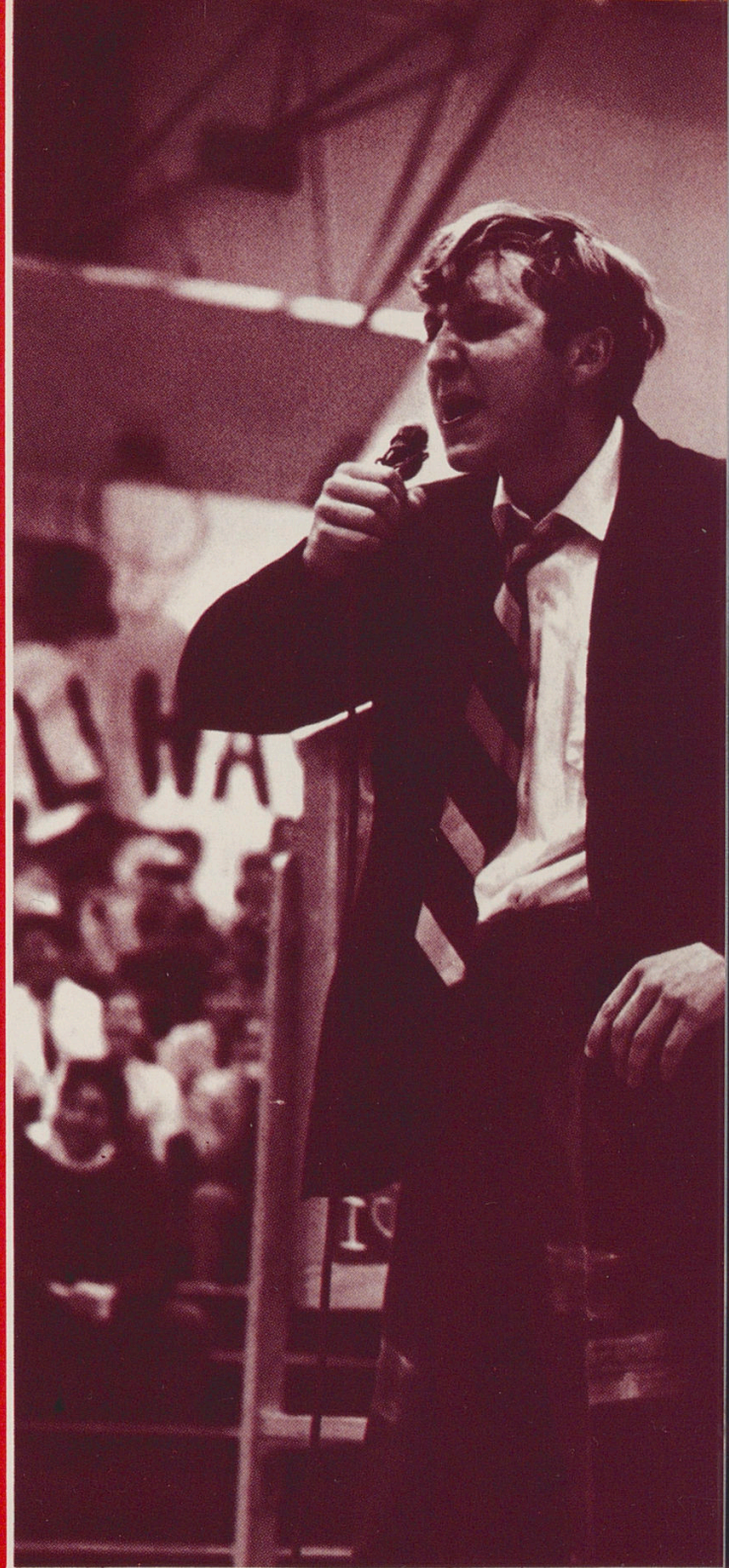
MARK S.  
MAPPES



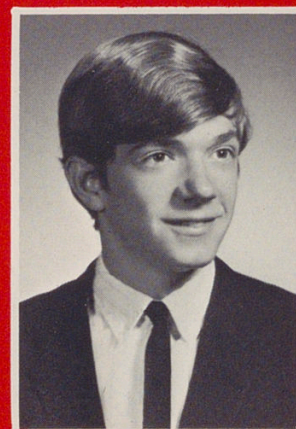
ROBERT K.  
MARTIN



GREGORY R.  
MATRE



JAMES W.  
MCFARLAND



ROBERT M.  
MCGEE