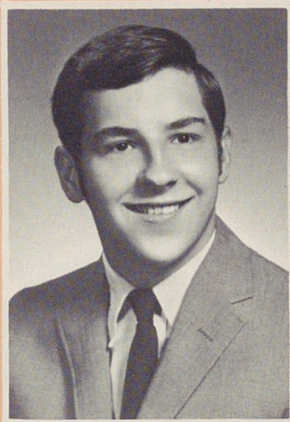
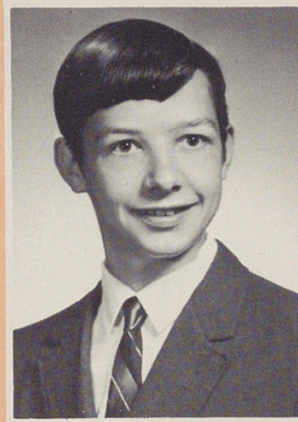


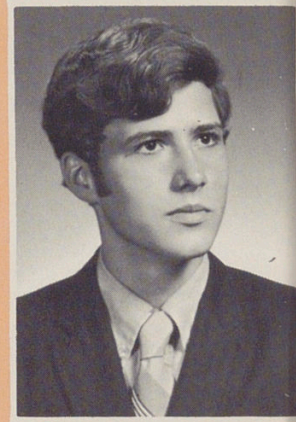
GREGORY J.  
MENKE



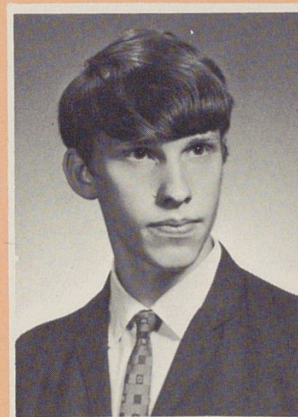
MARK F.  
MERSMAN



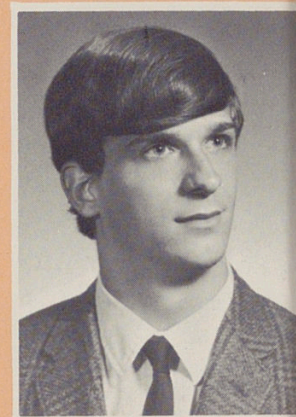
JOSEPH A.  
MEYER



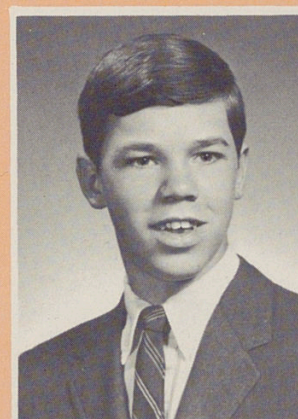
FRANK L.  
MOEGGENBERG



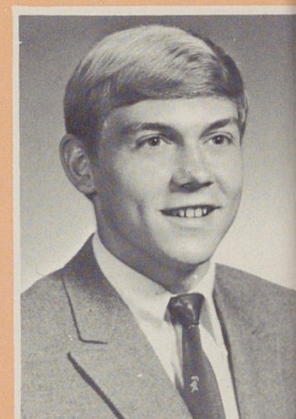
BERNARD J.  
MOLLER



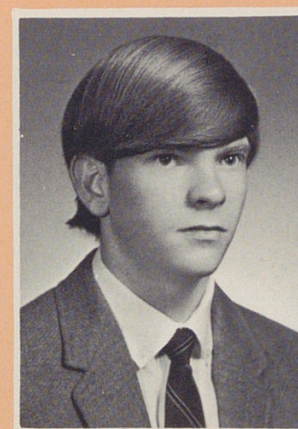
GERALD M.  
MOORMAN



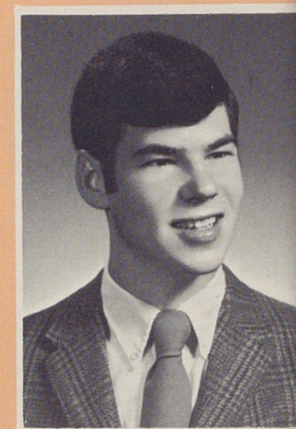
GARY L.  
MUELLER



STEPHEN D.  
MUELLER



MARTIN A.  
NAGLE



THOMAS D.  
NIEHAUS