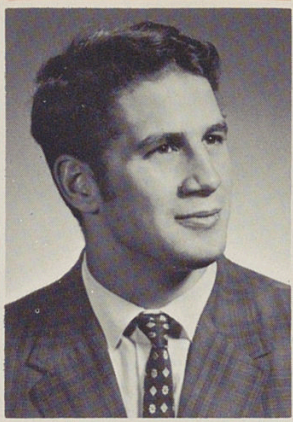
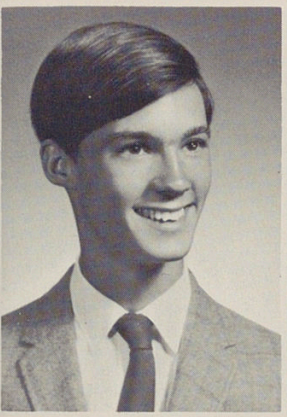


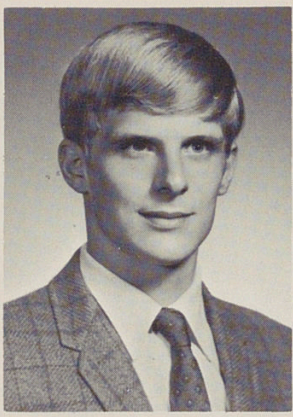
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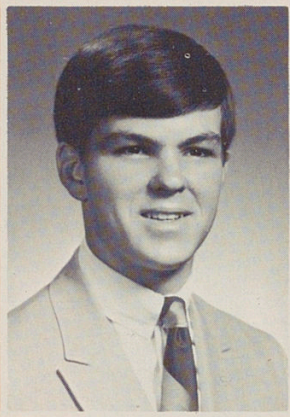
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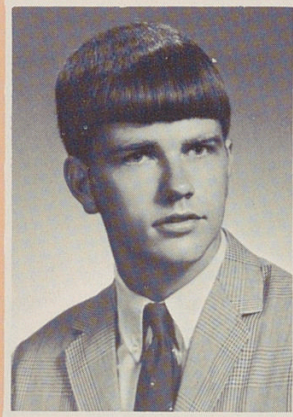
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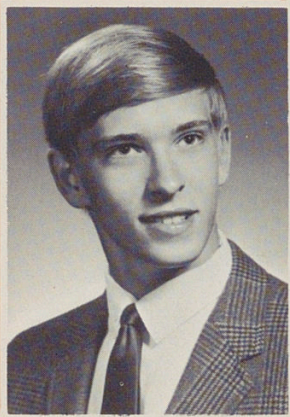
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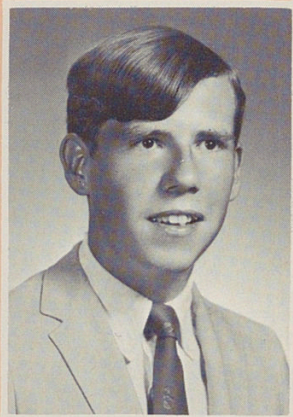
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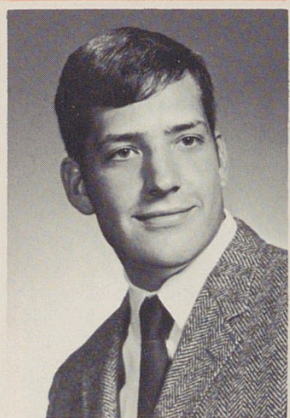
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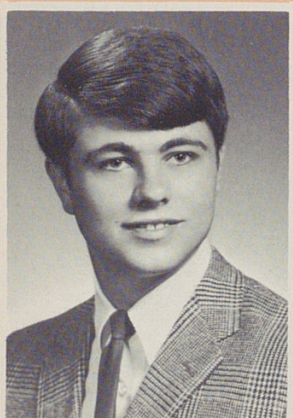
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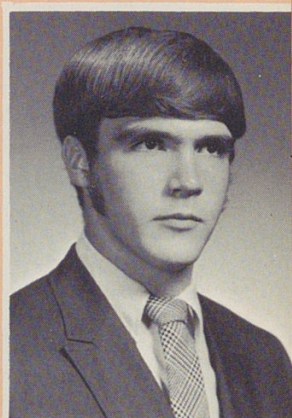
ROBERT L.
MUSTARD



JON E.
NIELSEN



MARK S.
O'BRIEN



DENNIS M.
O'DONNELL