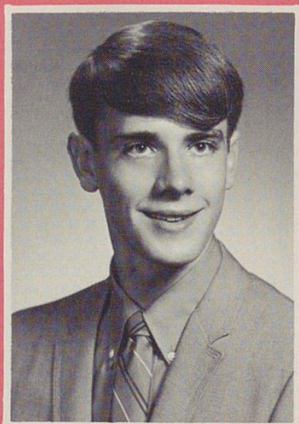
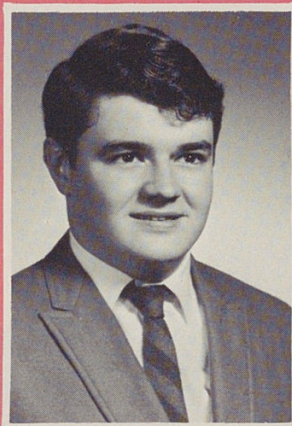


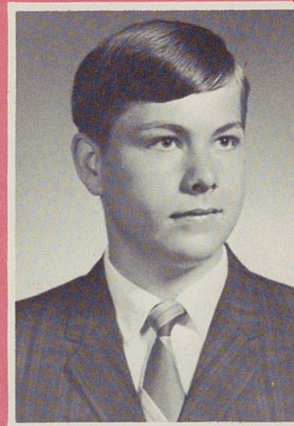
ROBERT J.
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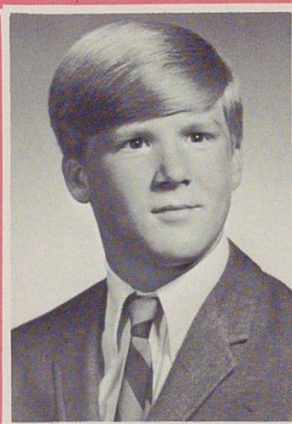
GARY L.
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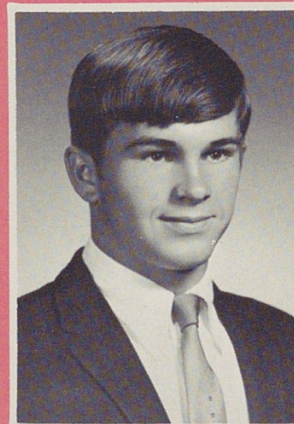
LARRY E.
PETERS



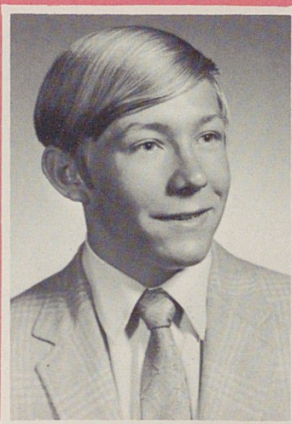
WILLIAM F.
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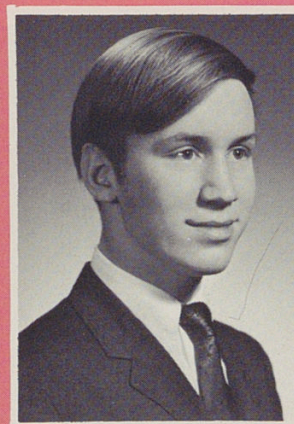
JEFFREY G.
POULIN



JAMES F.
RACK



WILLIAM A.
RAHE



ROBERT J.
RECKERS