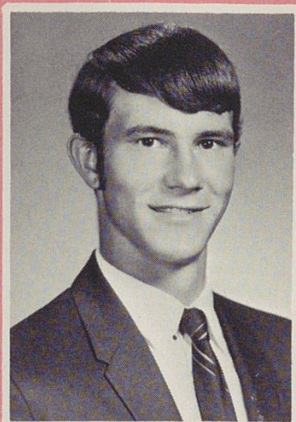
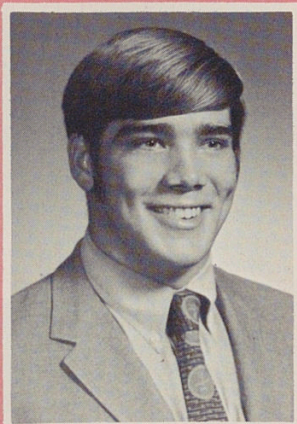


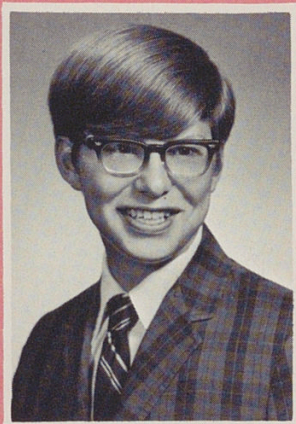
STEPHEN L.
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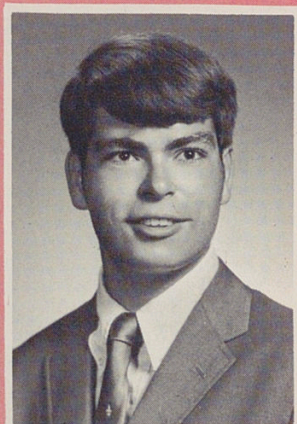
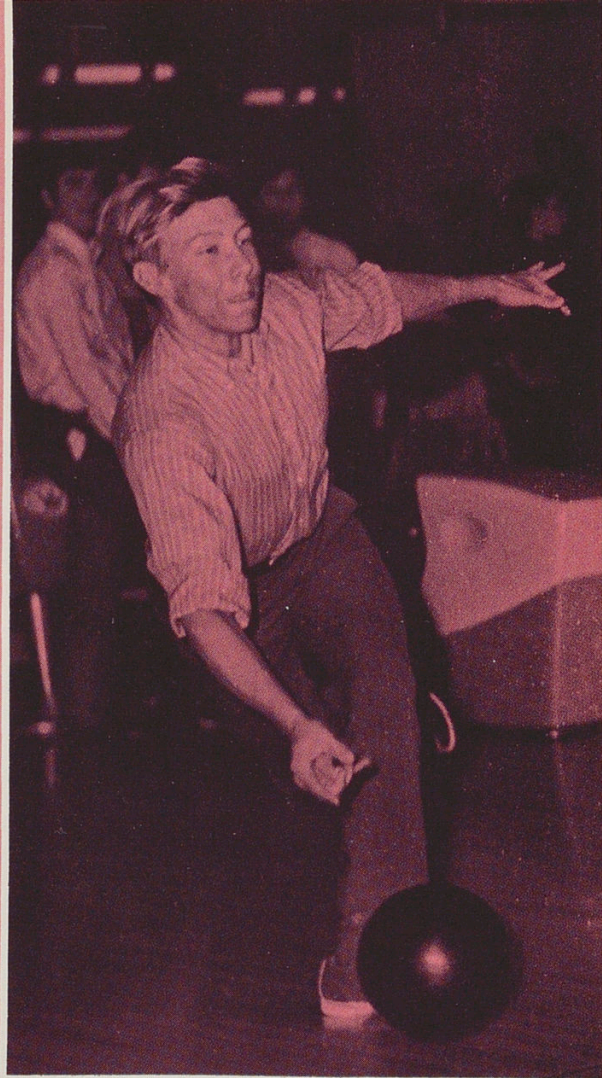
RICHARD L.
SMITH



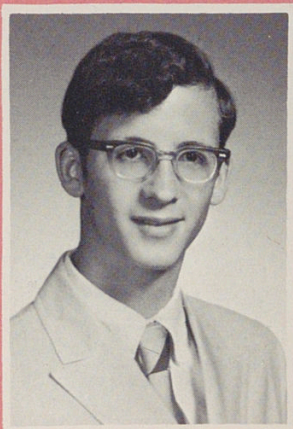
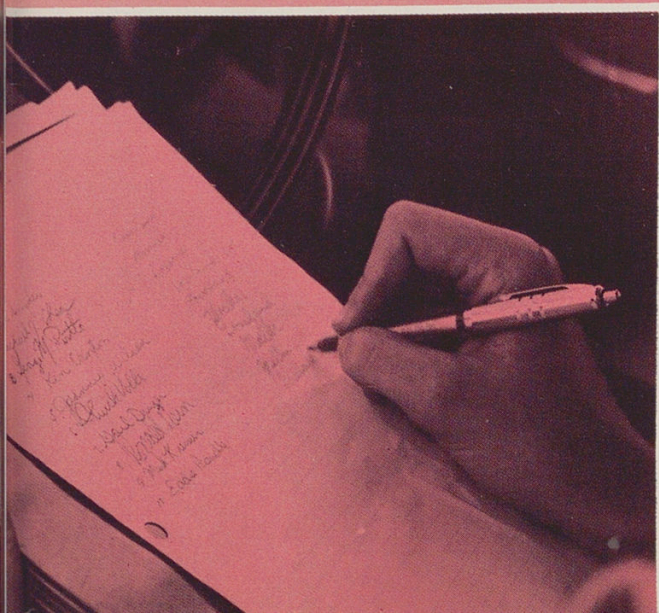
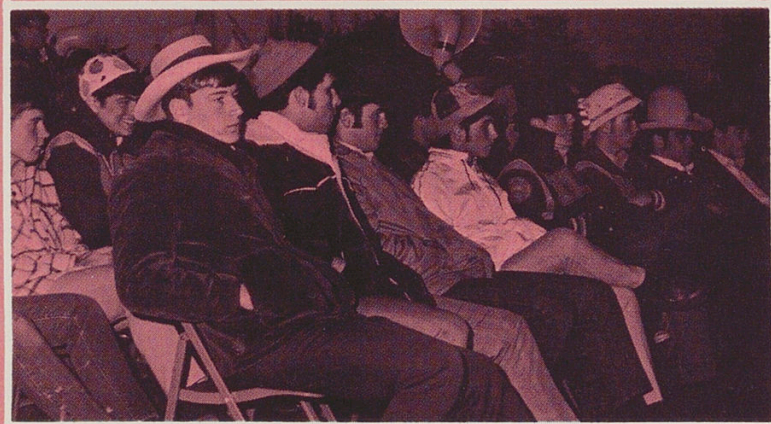
JOHN M.
STAGGE



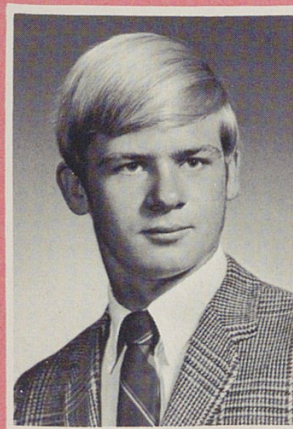
KENNETH M.
STALLO



THOMAS E.
STEINKAMP



DENNIS G.
SULFSTED



MICHAEL L.
SULLIVAN