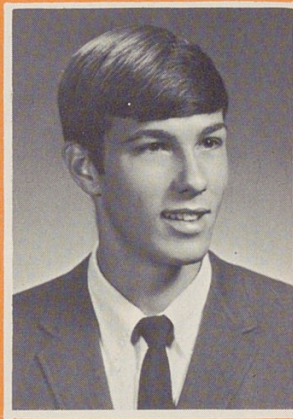
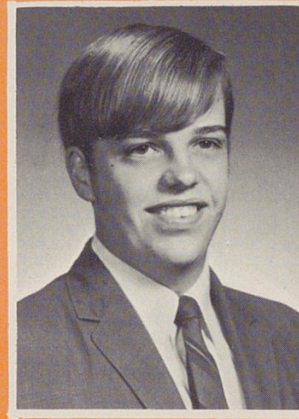


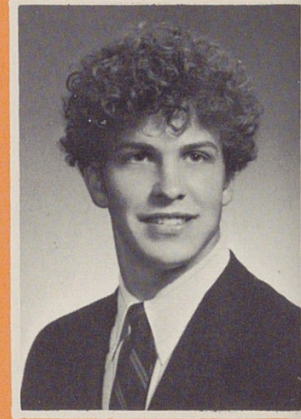
JOHN A.
SWEENEY



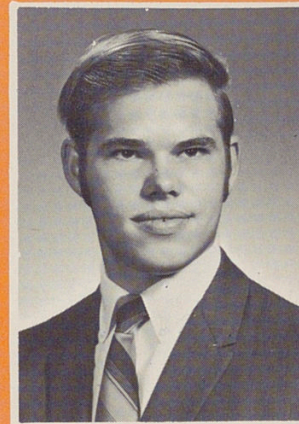
MICHAEL J.
SYLVESTER



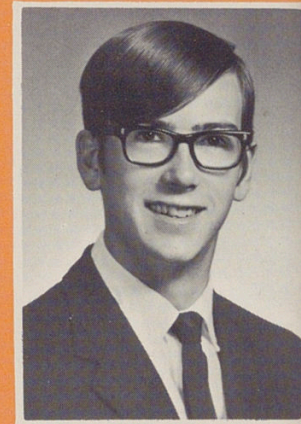
CURTIS E.
TAYLOR



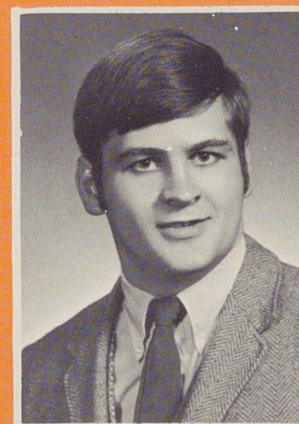
ROBERT G.
THIEMAN



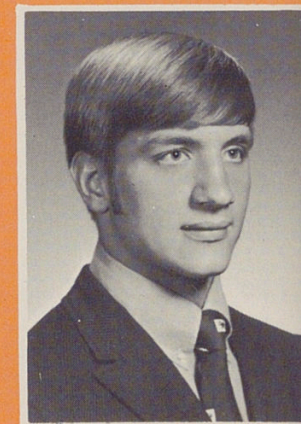
ERVIN J.
TOPMILLER



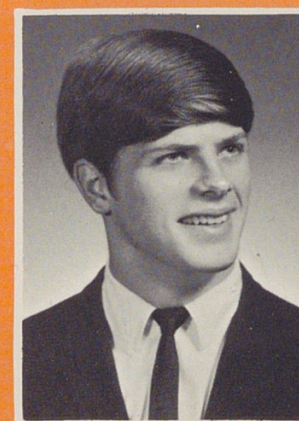
GREGORY A.
TRICE



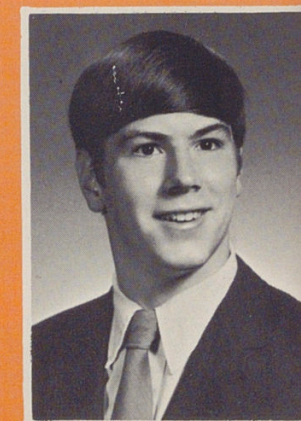
TED M.
VAN FLEET



DAVID L.
VARGO



FREDERICK J.
VON BARGEN



ROBERT L.
VON HOLLE