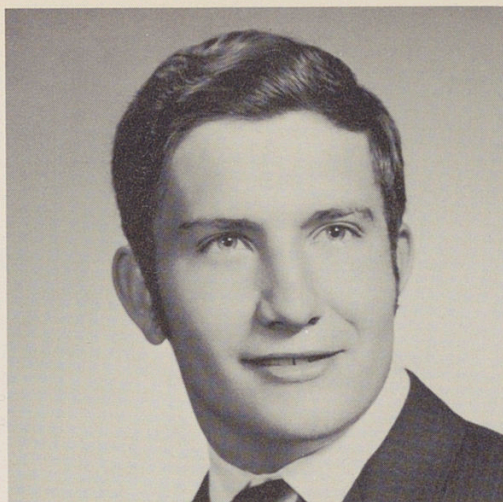
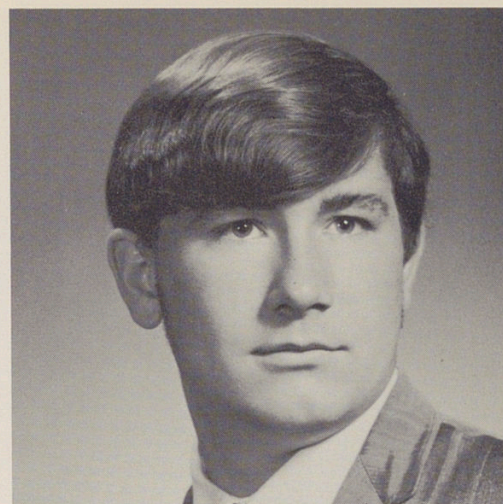


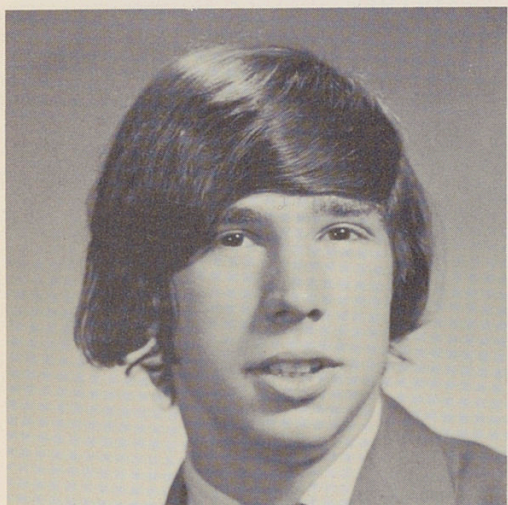
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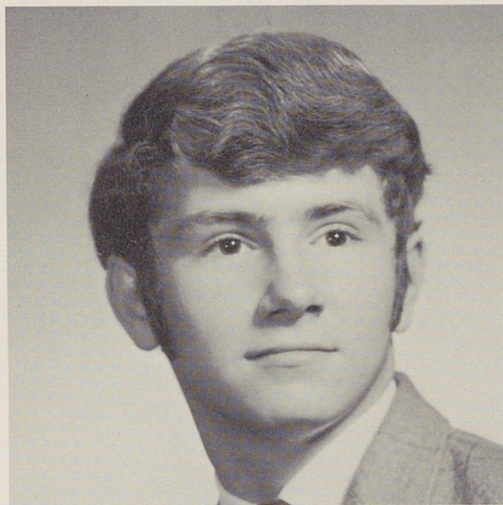
william h. d'andrea



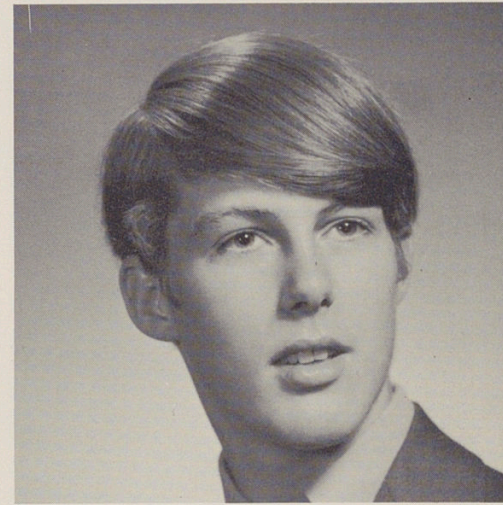
william s. davis



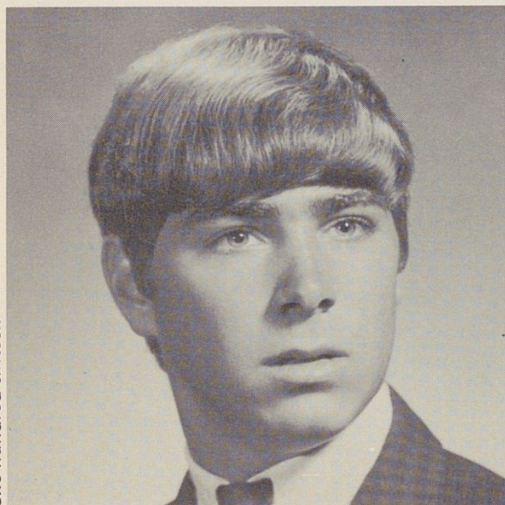
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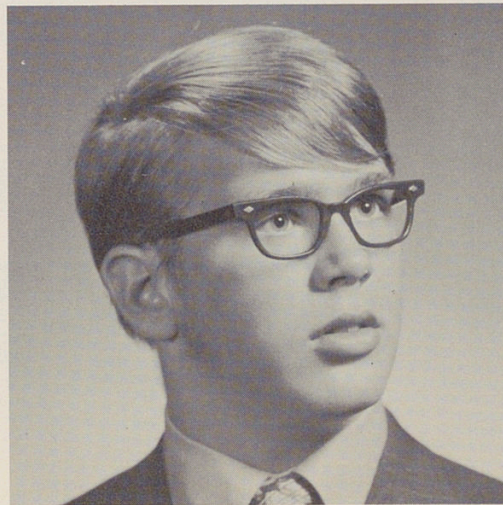
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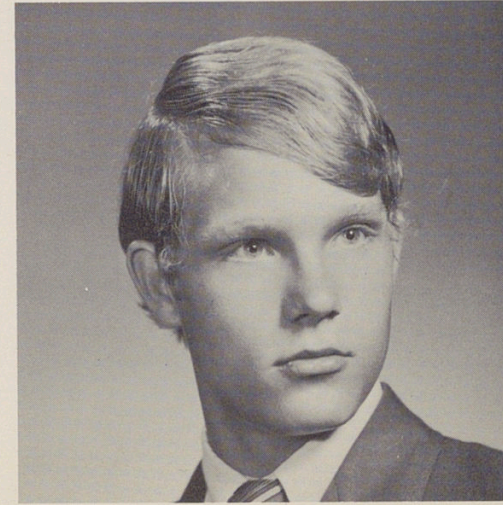
michael a. doerger



william p. dryer



robert b. dunn



gregory j. eling