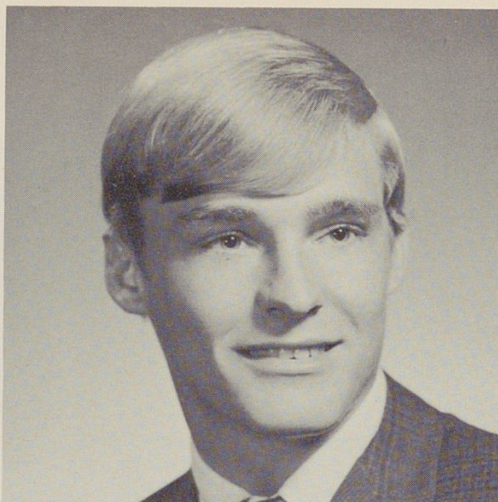
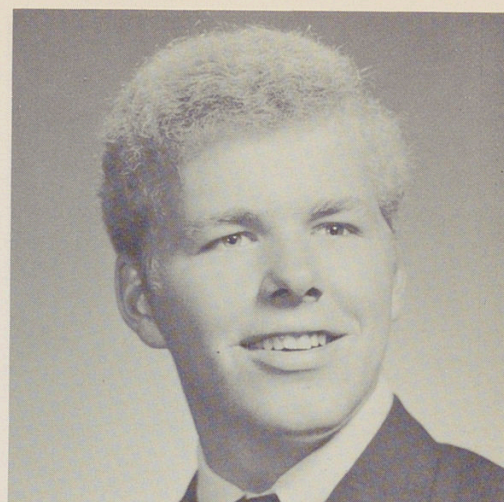


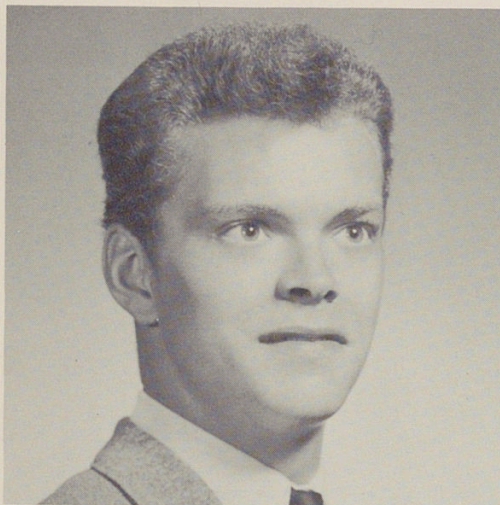
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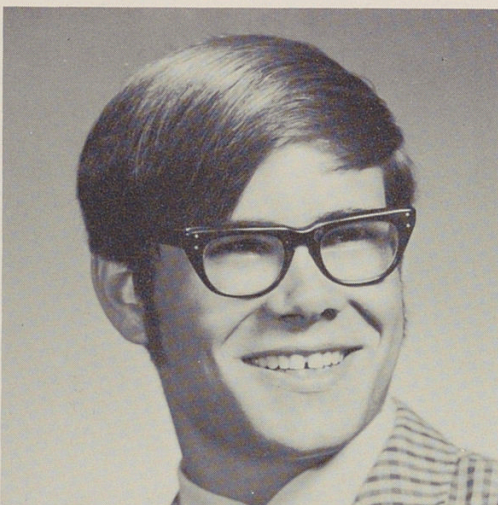
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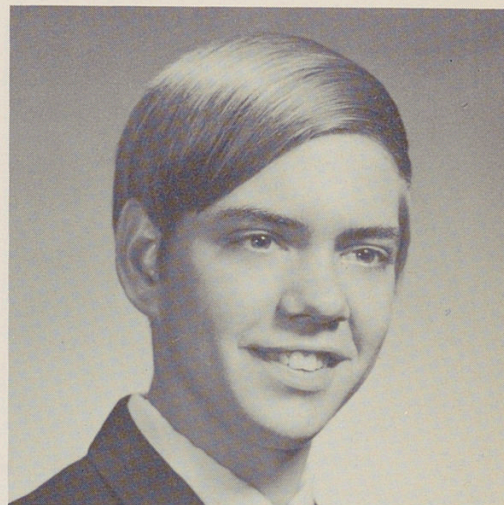
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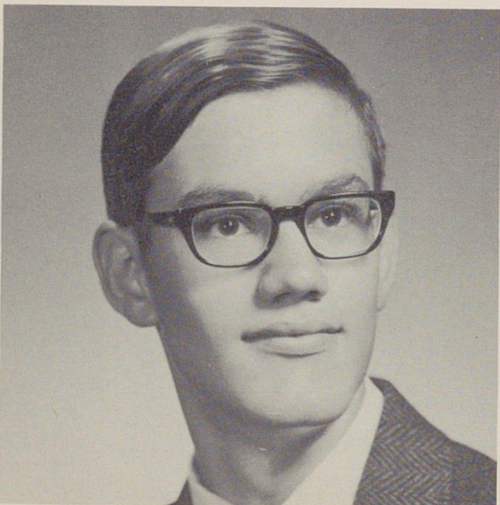
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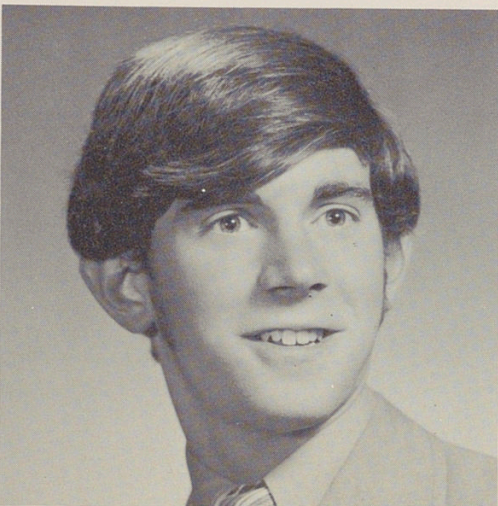
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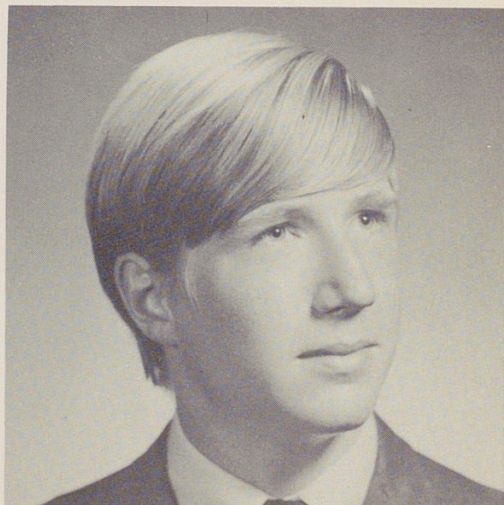
mark x. feldhues



andrew c. ferrari



joseph m. fillipi



david i. fischer