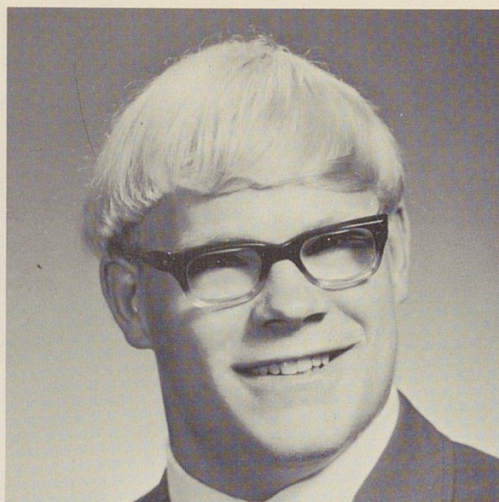
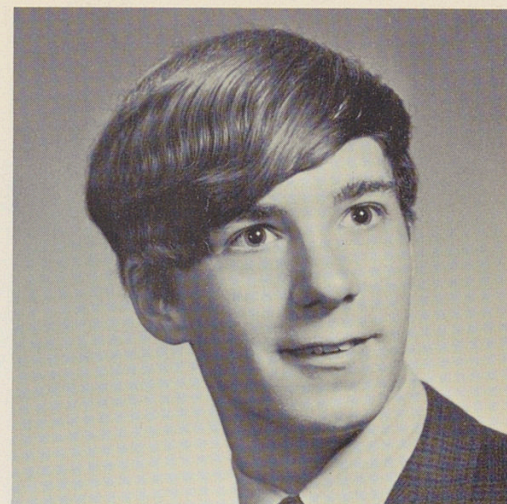


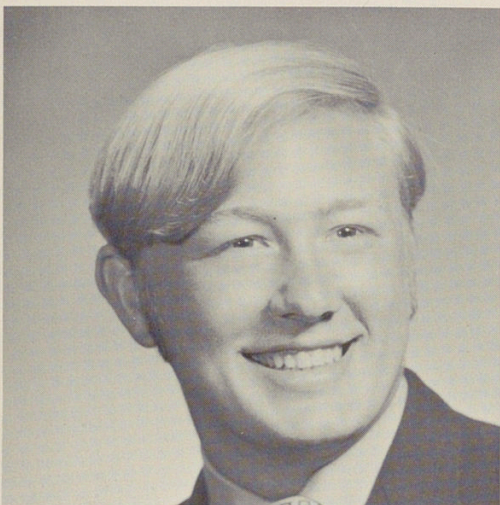
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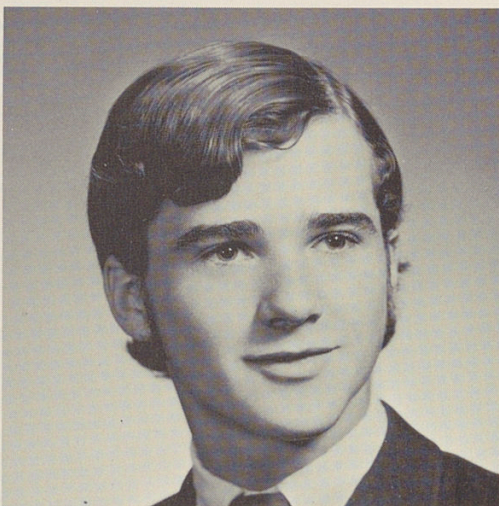
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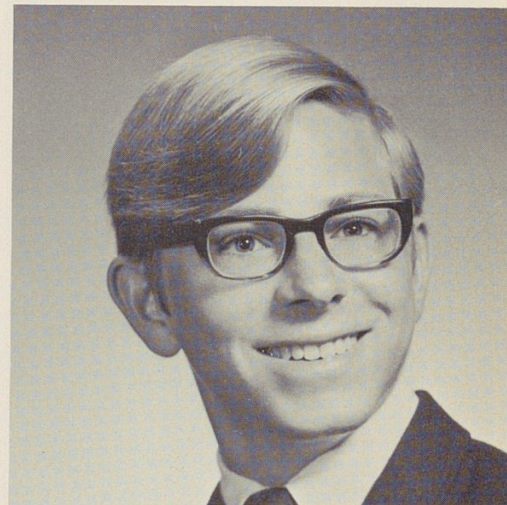
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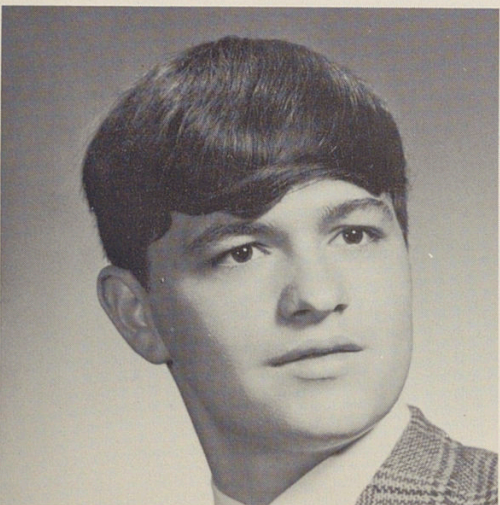
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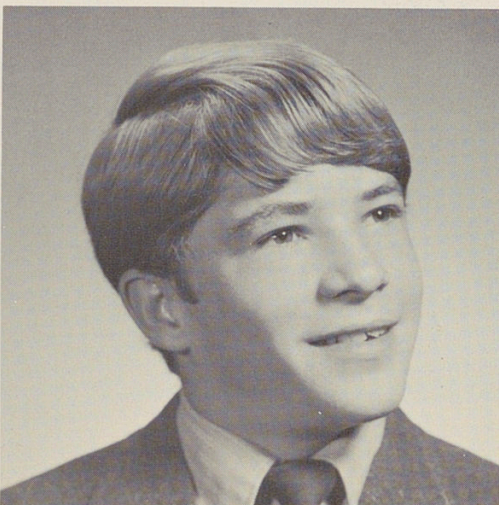
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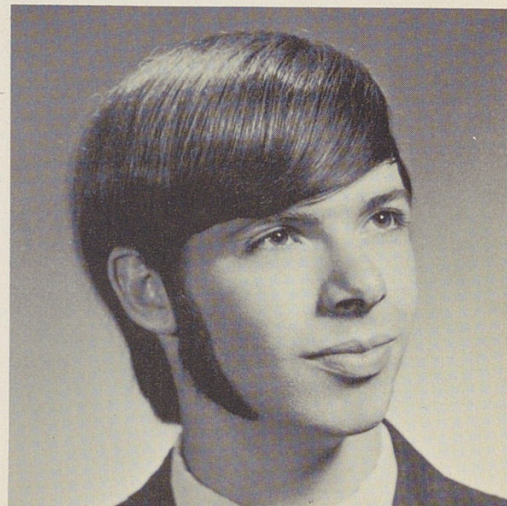
robert w. herdeman



joseph t. hiland



michael w. homan



bruce g. honsaker