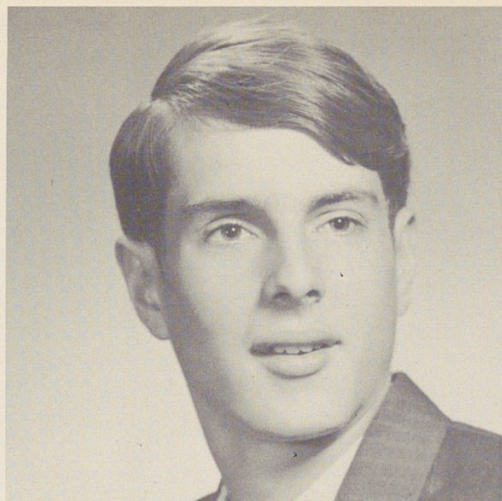
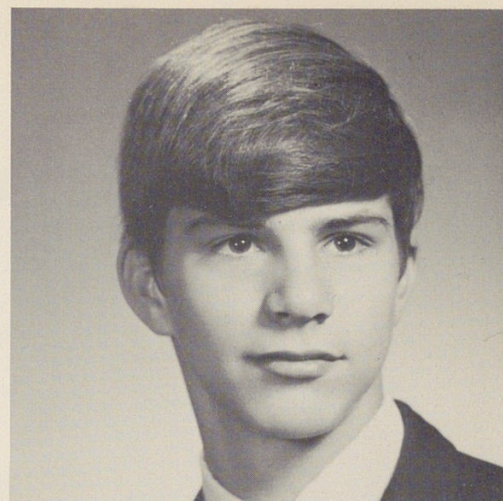


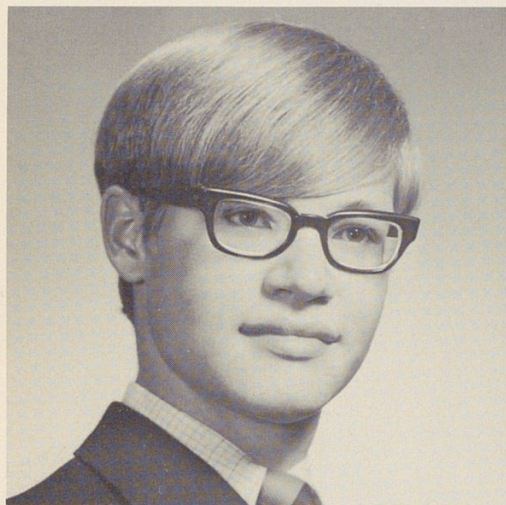
daniel r. hoog



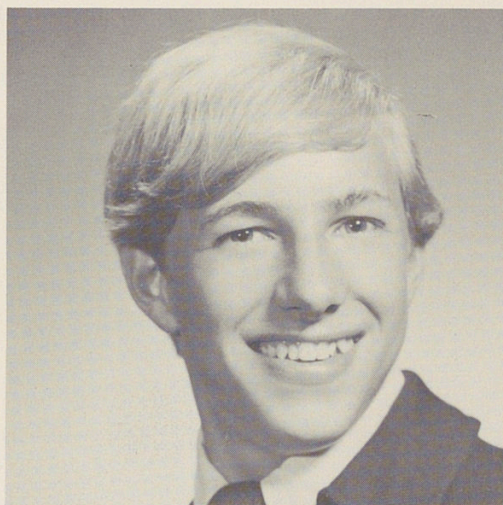
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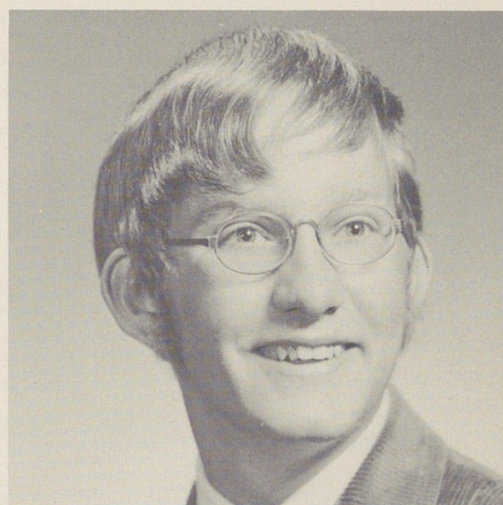
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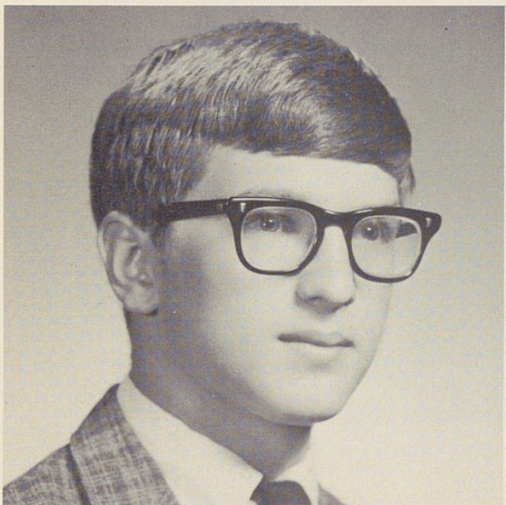
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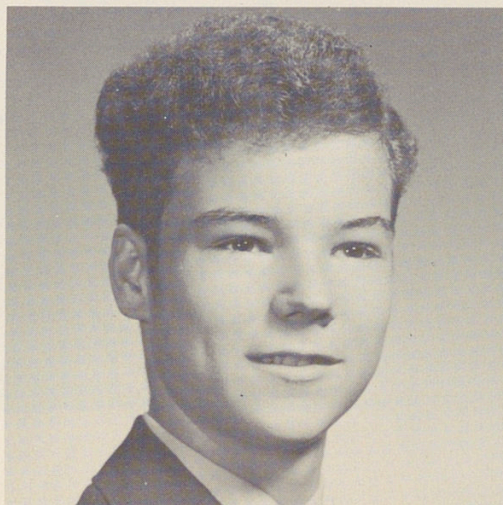
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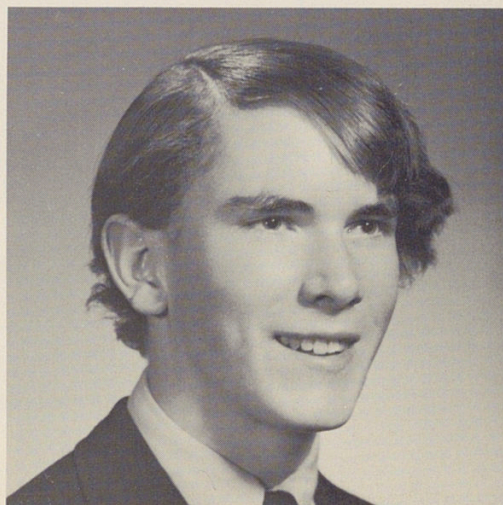
lawrence w. hugenberg



daniel i. huneck



andrew i. hutzel



robert j. janning