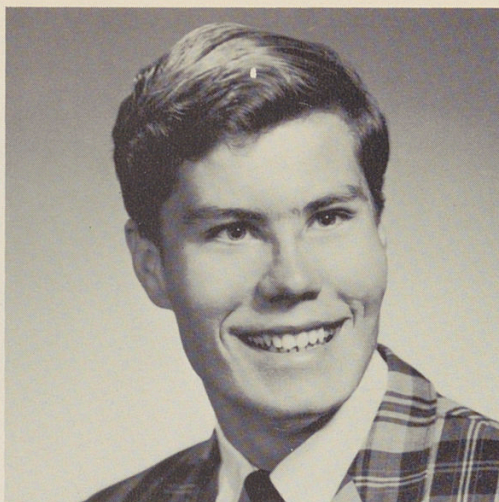
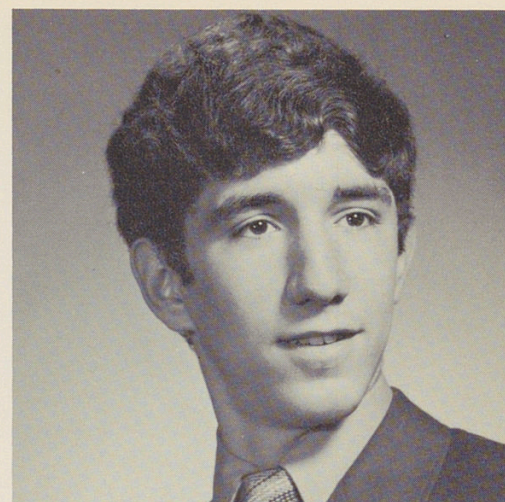


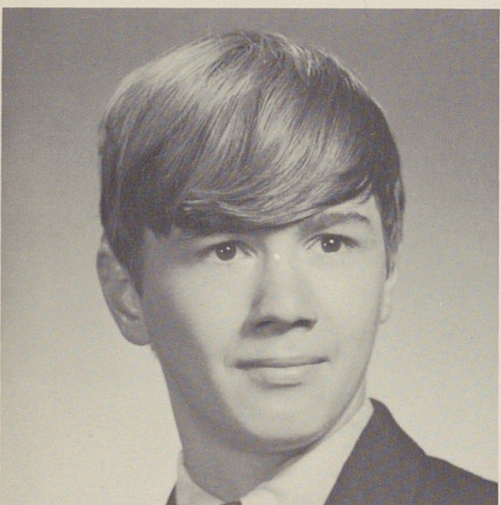
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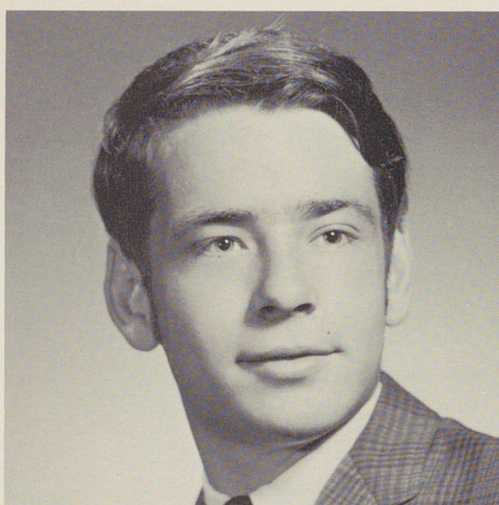
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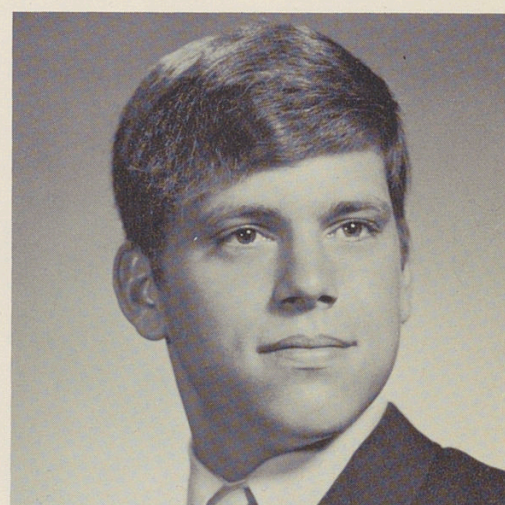
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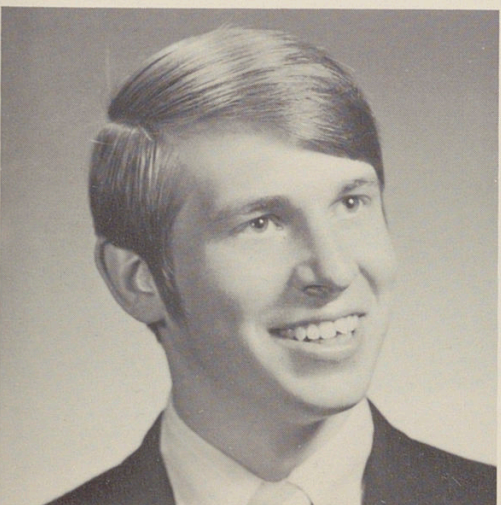
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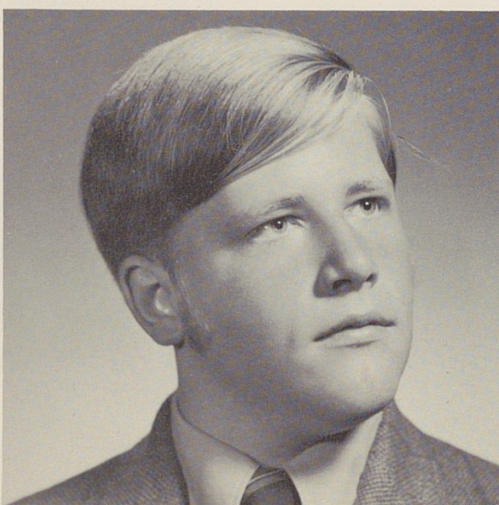
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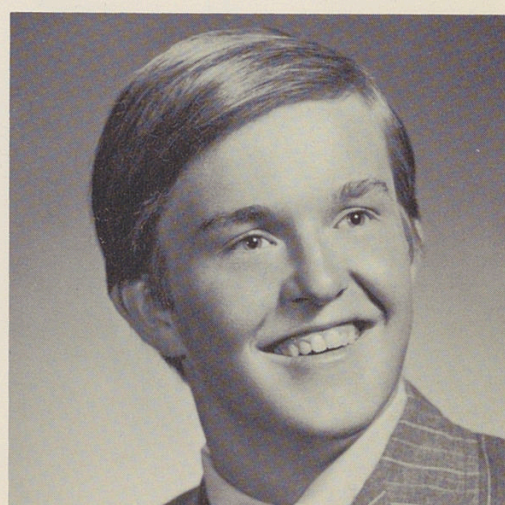
joseph e. kinker



aloysius j. kramer



kevin kreiner



john m. lavelle