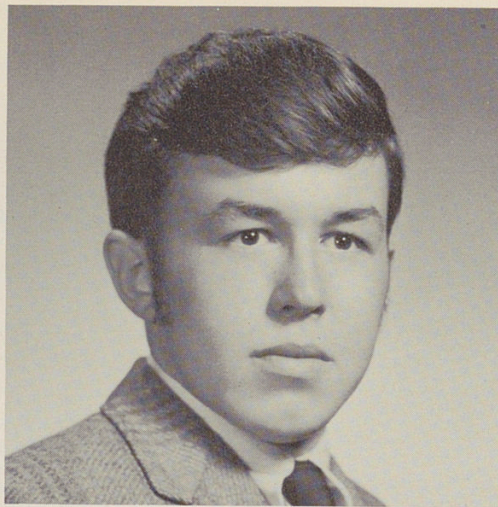
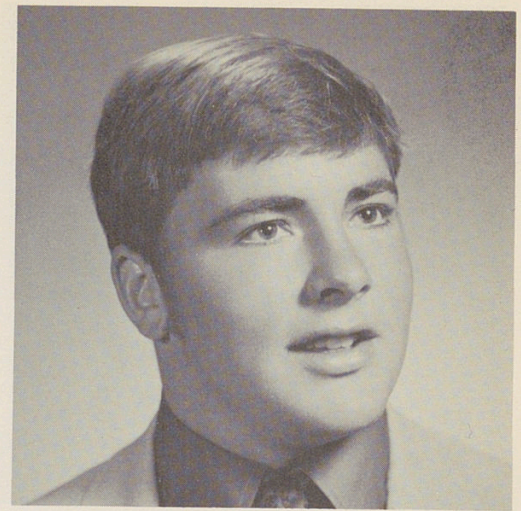


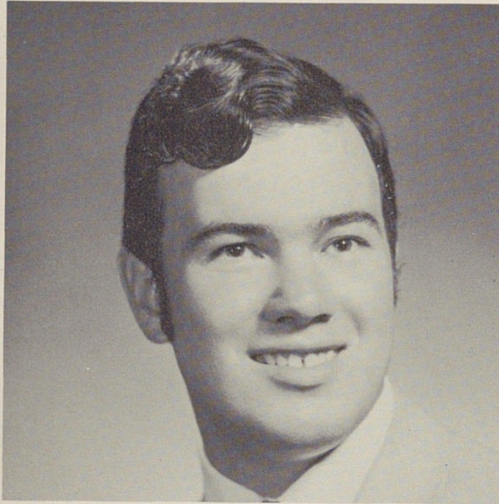
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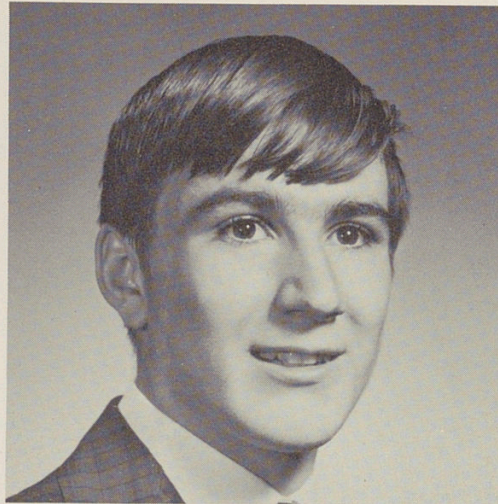
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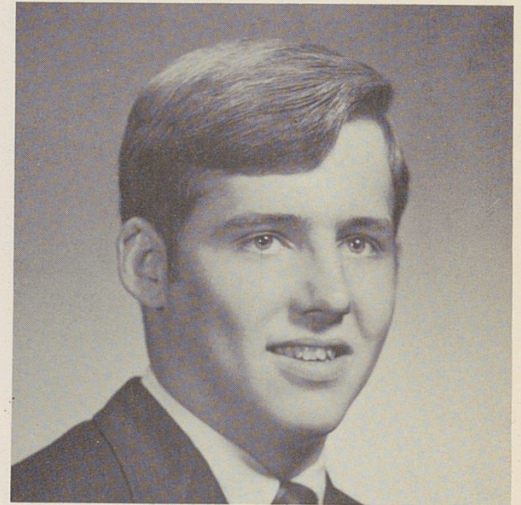
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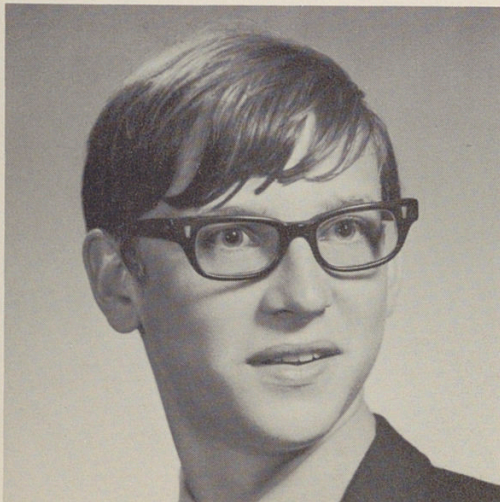
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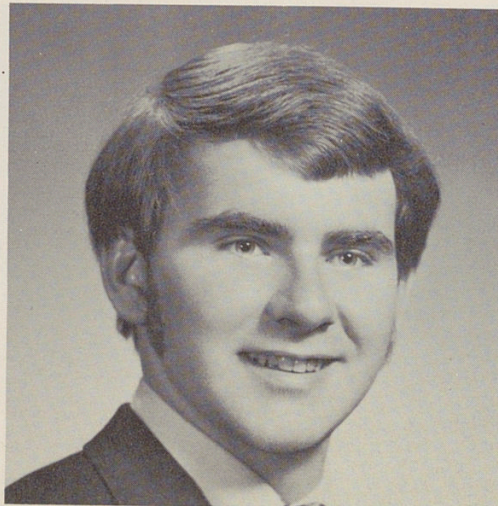
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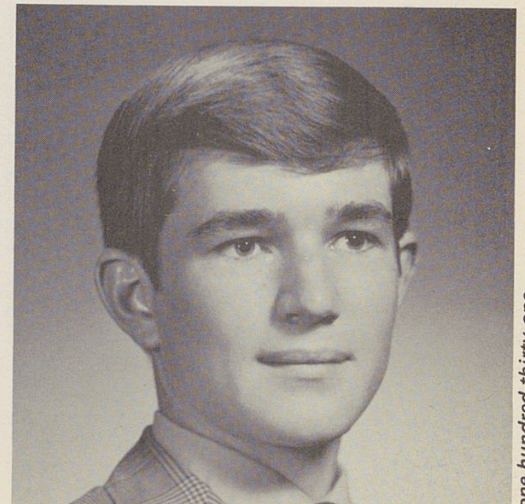
john f. mccormick jr.



robert e. mcewan



gerry r. mcguinness



burche j. melson