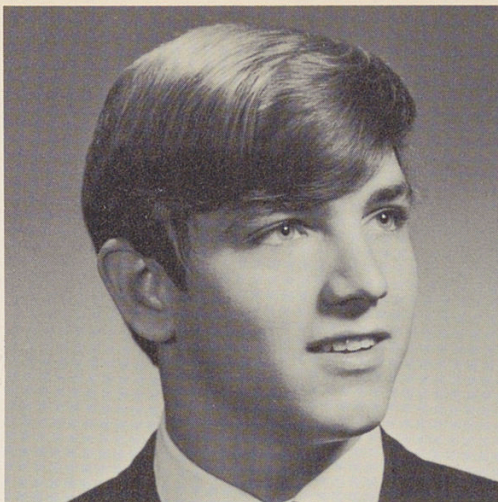
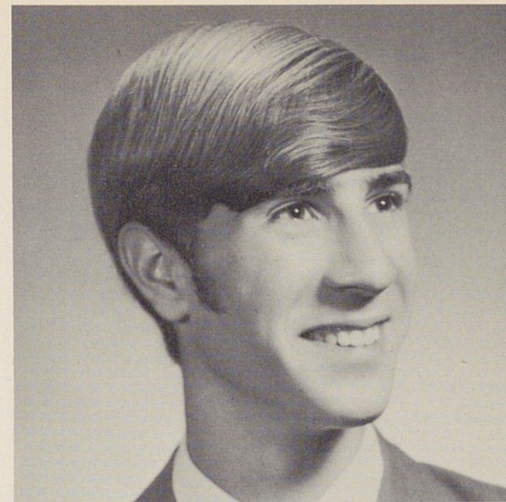


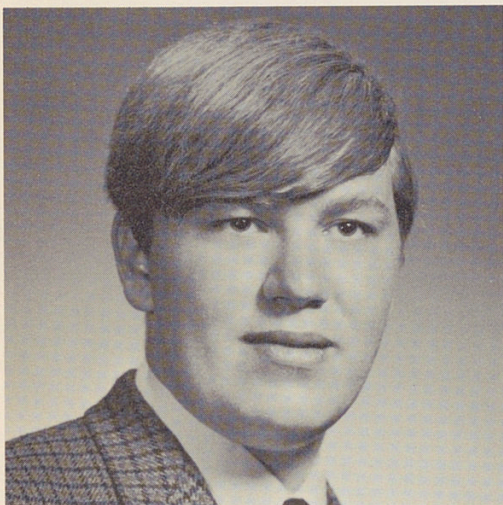
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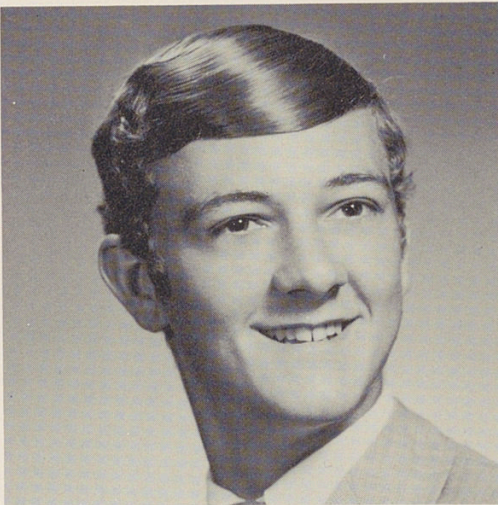
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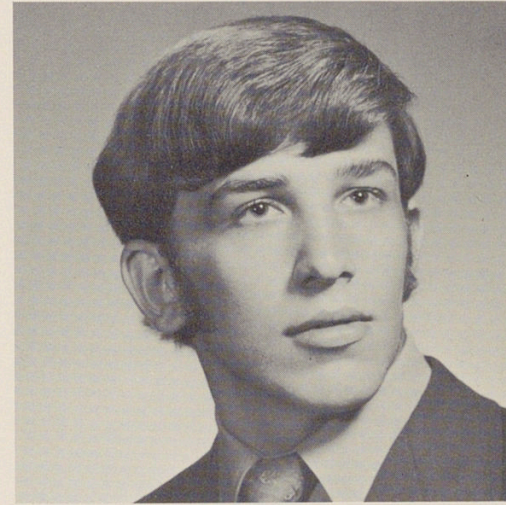
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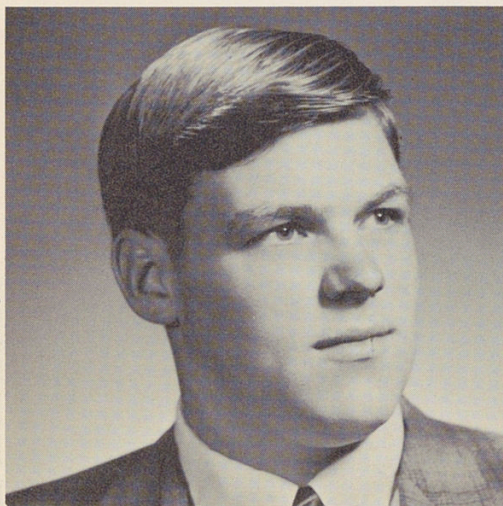
raymond g. sand



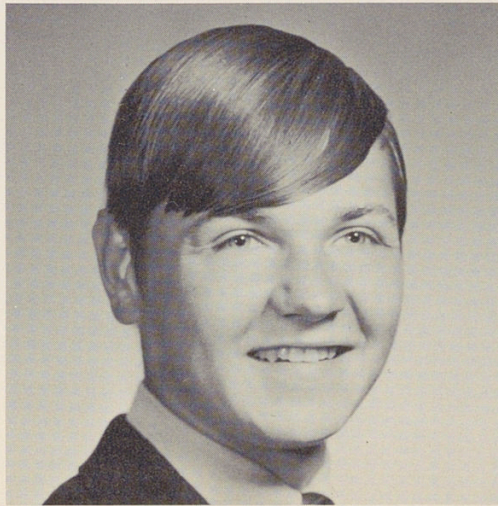
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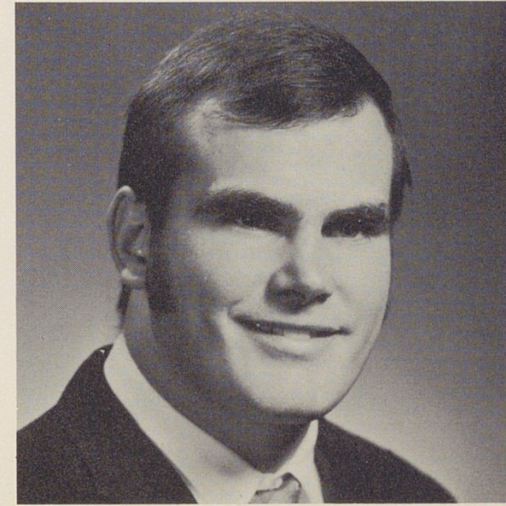
thomas w. schmidt



robert w. schmitz



mark a. schneider



ralph a. schneider