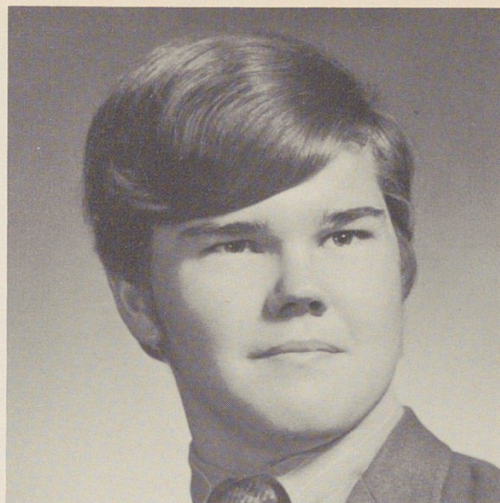
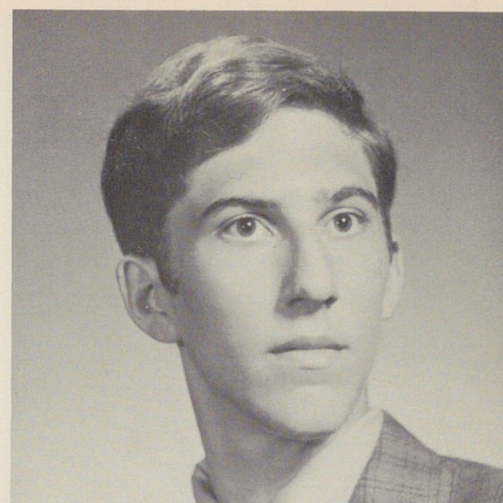


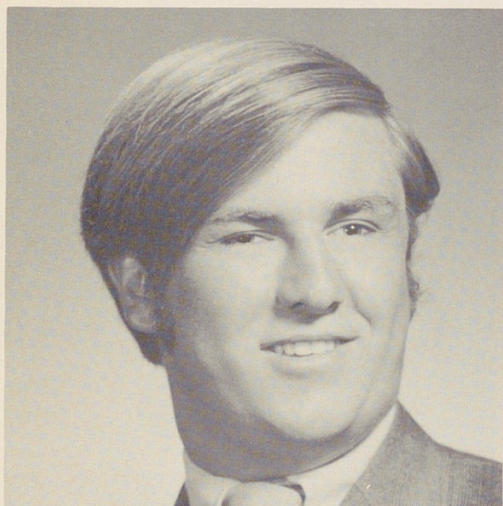
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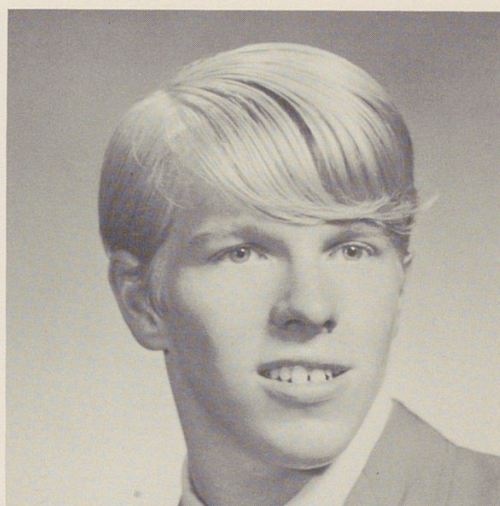
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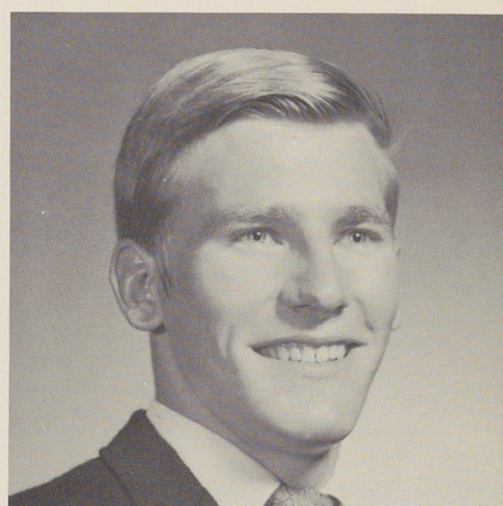
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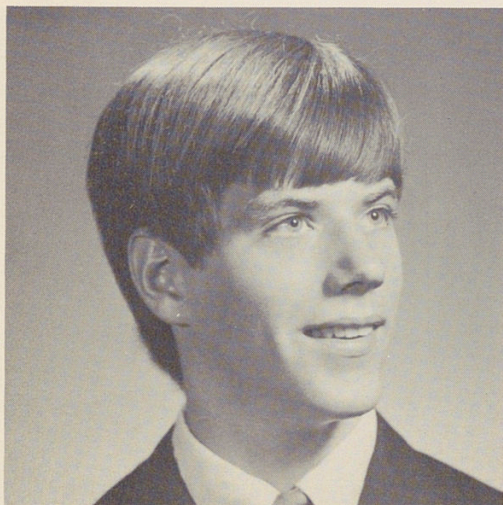
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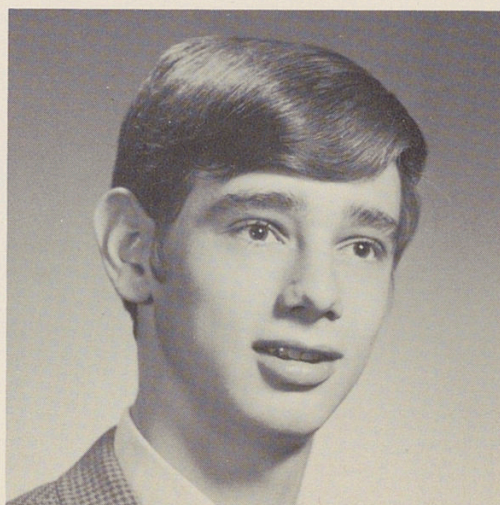
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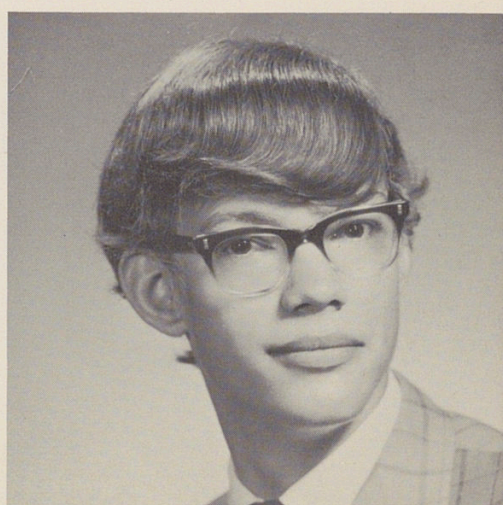
thomas a. von barga



frank t. von holle



jerome w. weisbrod



jeffrey r. welling