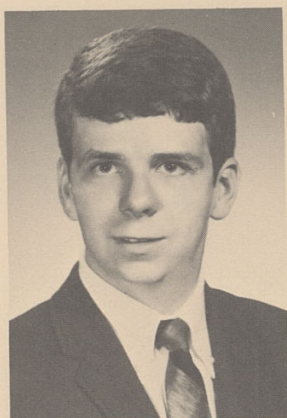
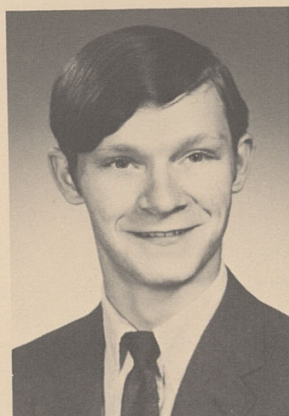


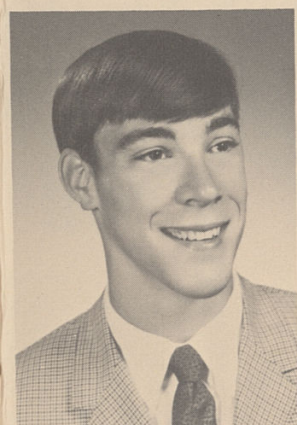
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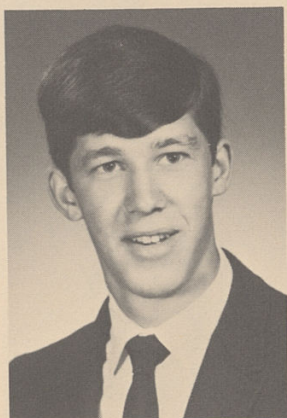
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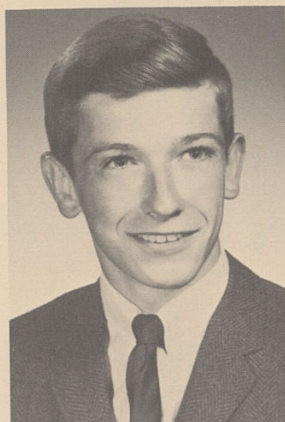
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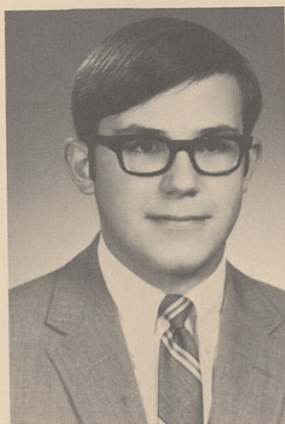
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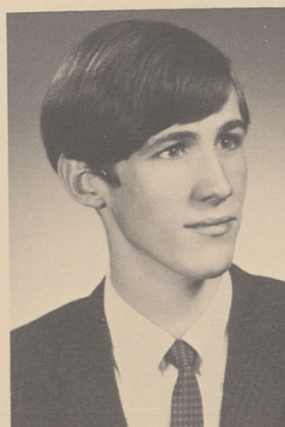
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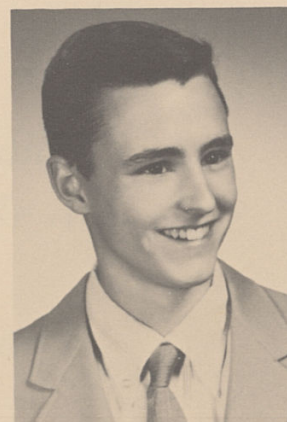
PAUL D.
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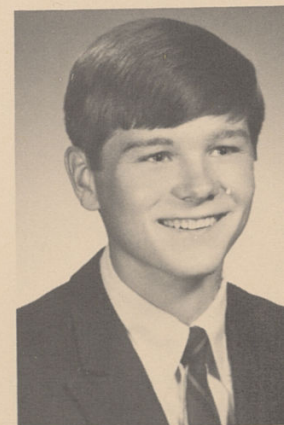
ROBERT J.
HERMANN



EDWARD J.
HERTZENBERG



WALTER O.
HEUER



THOMAS M.
HEYWOOD