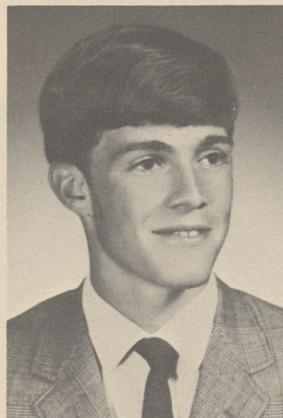
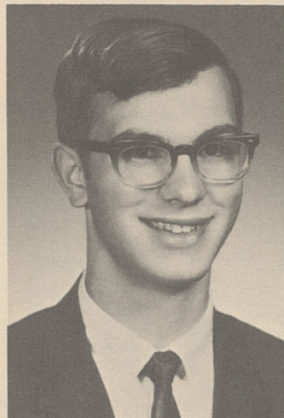


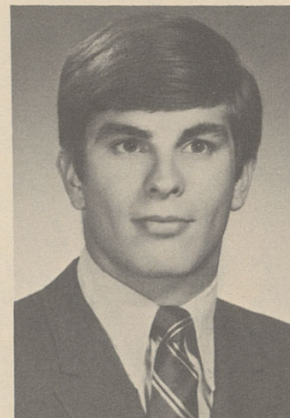
FREDERICK J.
SMITH



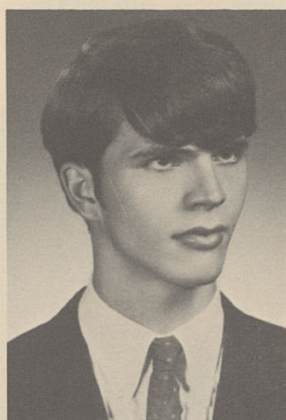
R. LAWRENCE
SMITH



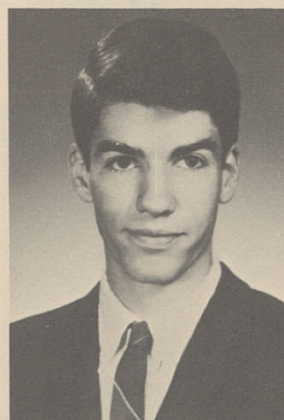
THOMAS M.
SMITH



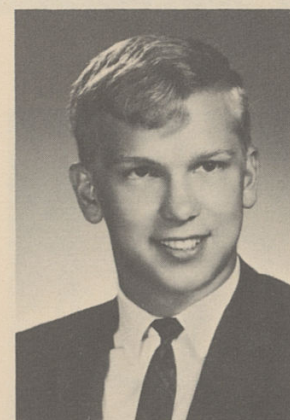
WILLIAM J.
SPECKER



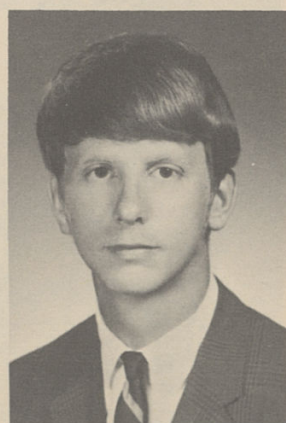
RALPH L.
STACEY



DENNIS M.
STANTON



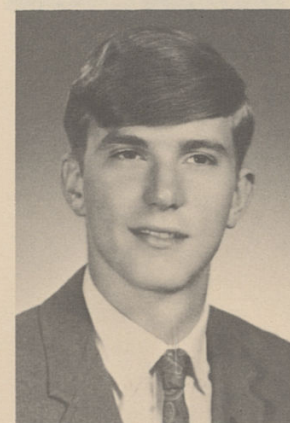
MICHAEL J.
STARKE



ROBERT P.
STEEL



DENNIS E.
STEHLIN



JAMES K.
STEUER

