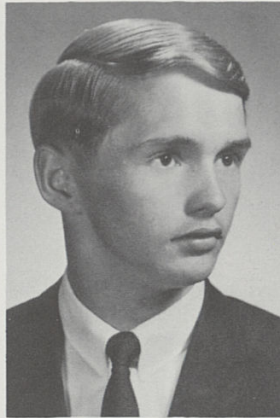
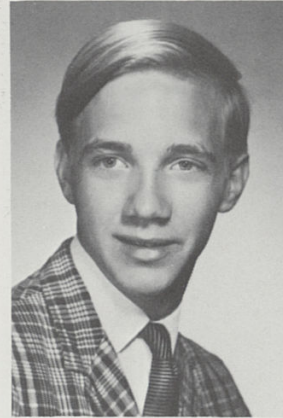


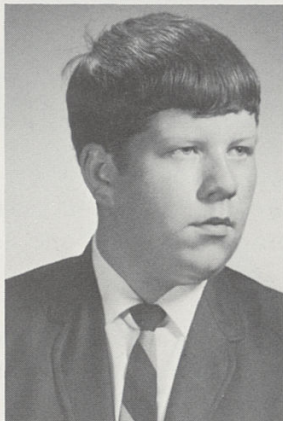
LAURENCE N.
HERMAN



JAMES J.
HILL



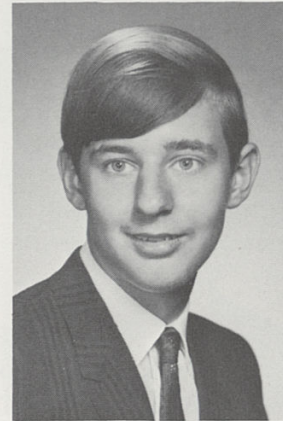
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HOERST



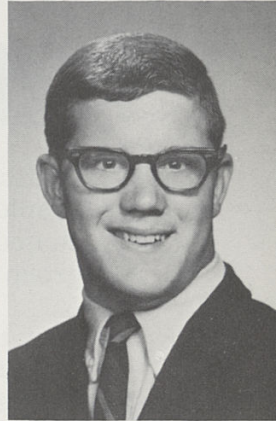
JOSEPH S.
HOLLY



DENNIS R.
HOLTHAUS



JOHN C.
HUENING



DANIEL J.
HUMBERT