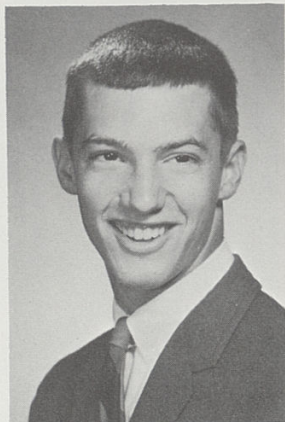
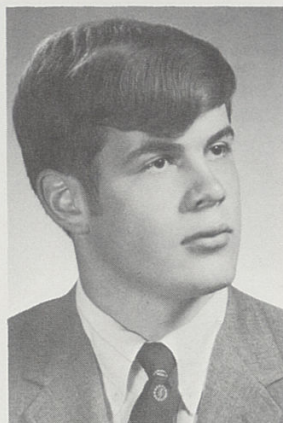


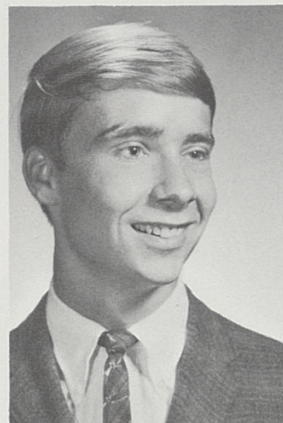
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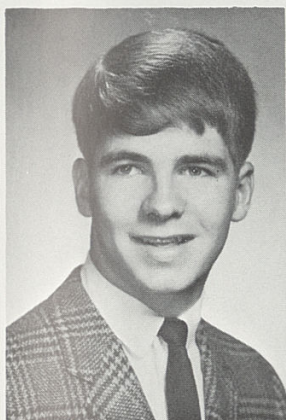
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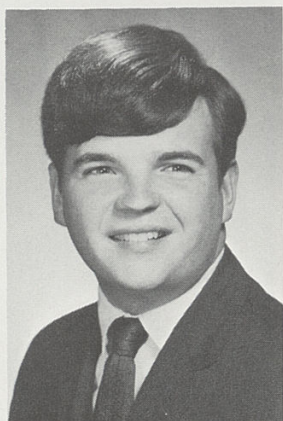
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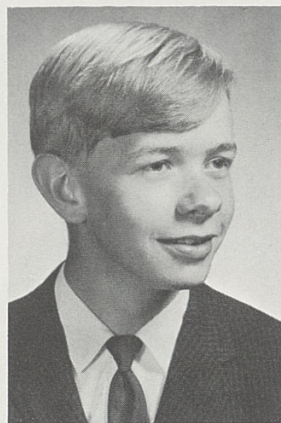
LEO L.
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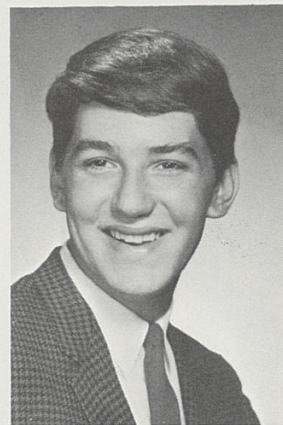
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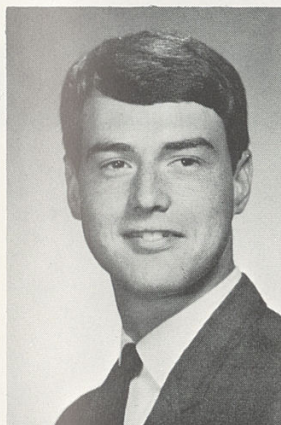
PAUL D.
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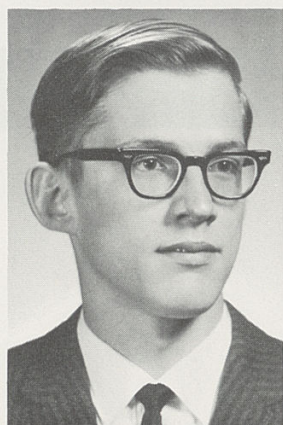
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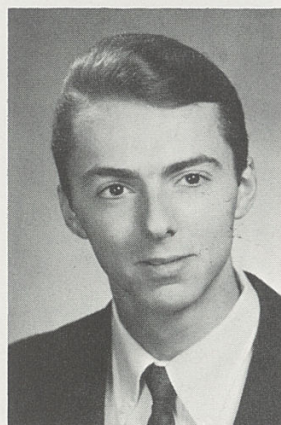
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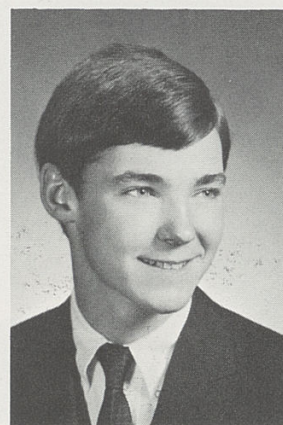
DANIEL R.
SCHUTTE



HERBERT T.
SCHUTTE



THOMAS J.
SCHWERTMAN



LARRY A.
SCOTT